

VISION

The DMW is the exclusive home in government of our OFWs and their families that protects their rights, promotes their welfare, and unleashes their potential to fulfill their destiny as co-architects of national economic development.

MISSION

We commit to empower our migrant workers through digital transformation of our processes and ensuring sustained ease of doing business.

We shall manage a national reintegration program to enhance their skills, knowledge, and competence, and facilitate their safe and productive reintegration in their communities.

CORE VALUES



Compassion

We strive to imbibe the Filipino's values of compassion for the family. Our OFWs are our modern-day architects of growth and development, the economy thrives on the back of their labor. We shall care for them in every means possible.



Integrity

We are guided by the moral compass of integrity in all our actions. Our OFWs can expect no less from their public servants.



Transparency

We are dedicated to openness and collaborative processes through active stakeholder engagement for the improvement of the programs and services for our OFWs.



Excellence

We strive for excellence in every step we take in the delivery of our services and programs to improve for the better the lives of our OFWs and their families.



Service

In all our actions and work, we place ourselves in the service of our OFWs. They are our key client, each initiative, each step shall be taken in their service.



Department of Migrant Workers



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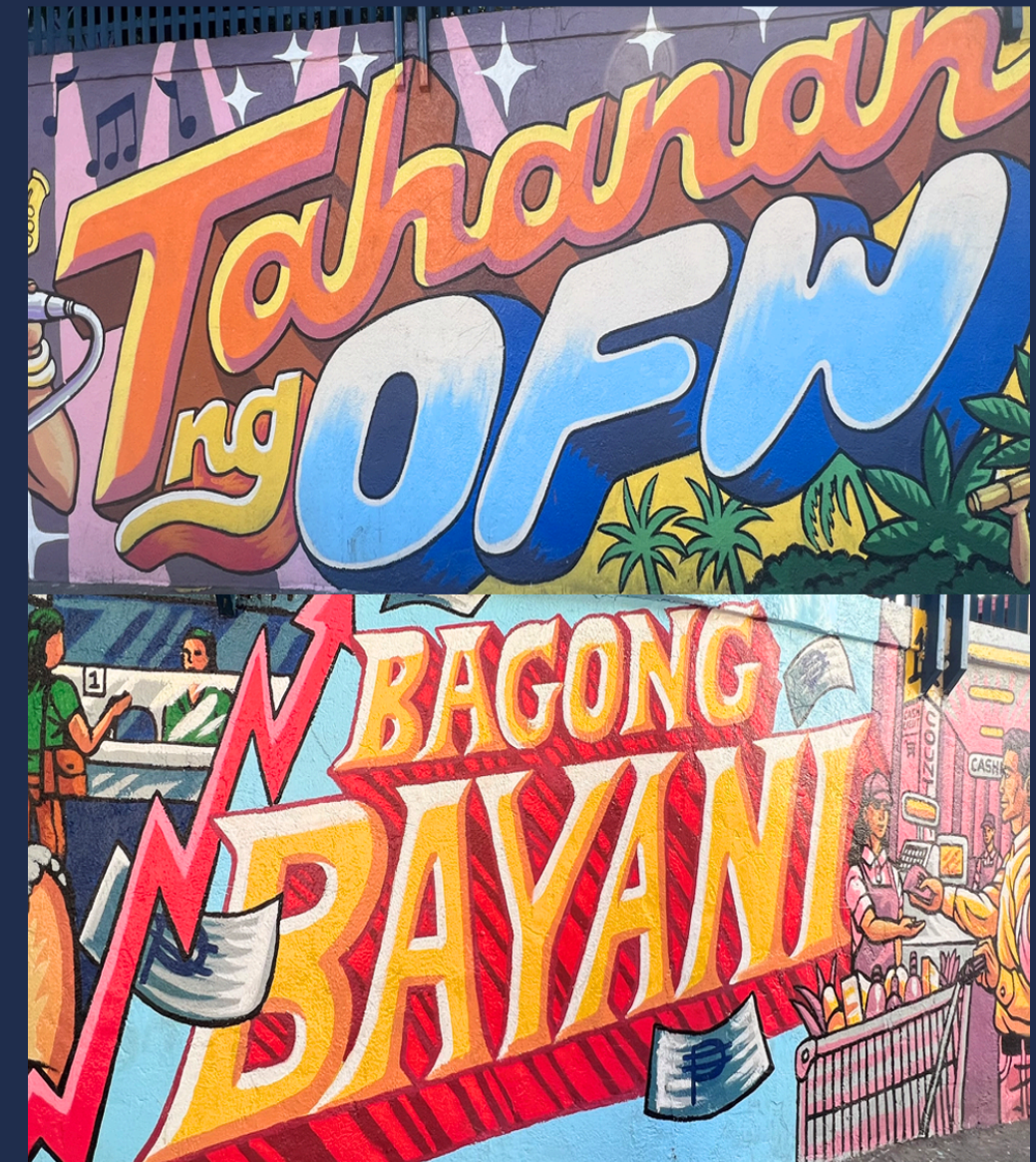
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DEPARTMENT OF MIGRANT WORKERS

Ang Tahanan ng OFW

ABOUT DMW

The Department of Migrant Workers (DMW), created by virtue of Republic Act. Number 11641, is the primary government agency tasked to uphold the rights and welfare of Filipino migrant workers or overseas Filipino workers (OFWs) and their families. Under the same law it absorbed all the powers, functions, and mandate of the following agencies:

1. Philippine Overseas Employment Administration (POEA);
2. Office of the Undersecretary for Migrant Workers' Affairs of the Department of Foreign Affairs (DFA);
3. Philippine Overseas Labor Offices of the Department of Labor (DOLE);
4. International Labor Affairs Bureau (ILAB);
5. National Reintegration Center for OFWs (NRCO) under the Overseas Workers Welfare Administration (OWWA);
6. National Maritime Polytechnic (NMP); and
7. Office of the Social Welfare Attaché under the Department of Social Welfare and Development (DSWD).


Some of the key responsibilities of the DMW include:

- Protect the rights and promote the welfare of OFWs, regardless of status and of the means of entry into the country of destinations;
- Formulate, plan, coordinate, promote, administer, and implement policies, and undertaken systems for regulating, managing, and monitoring the overseas employment of Filipino workers and reintegration of OFWs, while taking into consideration the national development programs formulated by the National Economic and Development Authority; and
- Provide mechanisms for skills development and reintegration, while taking into consideration the national development programs of the National Economic and Development Authority.

At present, the DMW has 39 Migrant Workers Offices (MWOs) in 28 countries, 16 Regional Offices (ROs) across the country, and an attached agency – the OWWA – tasked to develop and implement programs and services that respond to the needs of its member-OFWs and their dependents.


10-point Agenda of ad interim Secretary Hans Leo J. Cacdac for the Department

1




Streamline and digitalize OFW-protective processes to ensure greater OFW convenience and more efficient operations by stakeholders in overseas employment;

2




Perform regulatory functions for purposes of safe, fair, and ethical recruitment and to combat illegal recruitment and human trafficking;

3




Help OFWs protect and leverage their income as aggressively as we protect their rights through popularized and widespread financial education and literacy, financial inclusivity, anti-fraud campaigns, increased interest in the Philippine stock market, and development of livelihood or entrepreneurial endeavor;

4




Develop career, employment, and entrepreneurship pathways for OFWs in partnership with relevant government agencies and the private sector;

5




Develop skills upgrading or development pathways for OFWs, especially those in lower income levels;

6




Establish programs for senior OFWs;

7




Pursue deeper bilateral labor relations with OFW host countries, which includes measures on safe, transparent, and fair labor mobility, as well as the development of "giving back mechanisms" through investments and brain gain initiatives in partnership with relevant government agencies;

8




Proactively participate in regional and multilateral fora, in coordination with the DFA and the DOLE, to further advance migrant workers' rights, protection and development;

9



Develop DMW central office, ROs, and MWOs as Centers of Competence, Integrity, and Excellence, which includes a vigorous anti-corruption and anti-fixer campaign; and

10



Continue to provide fora and avenues for social dialogue with stakeholders in overseas employment, including discussions on policy development and the exercise of rule-making authority.

ISO CERTIFICATION

As affirmation of the Department's mandate to upgrade the qualifications of Filipino seafarers and provide maritime industry researches and in compliance with the requirements of the Standards of Training, Certification, and Watchkeeping Convention 1978, the **DMW-NMP** has maintained its ISO 9001 certification since 2000.

