



Philippine
Overseas
Employment
Administration

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News Release

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POEA to OFWs: Obey contract obligations

The Philippine Overseas Employment Administration reminded overseas Filipino workers to fulfil the obligations, and terms and conditions contained in their employment contracts and obey the labor laws in their host countries.

In an advisory, Administrator Bernard P. Olalia said his office have received reports from the Philippine Overseas Labor Office (POLO) in Milan, Italy on the alarming increase in the number of Filipino workers in Romania who run away from their employers.

The report said the practice is becoming more prevalent among household service workers who would leave their employers and transfer to another without the proper settlement of issues with their previous employer and the foreign recruiter.

Under Romanian laws, termination of employment by the employee need not have a valid reason but shall be in the form of formal resignation by the worker. The employee is required to notify the employer of the intention to resign not more than 20 working days for employees in non-management positions or 45 days for managers.

In case of dismissal, the employer must give at least 20 working days notice of termination. The employee is entitled to receive his salary and all other statutory rights during this period.

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