

NEWS RELEASE

December 9, 2020

Czech Republic increases minimum wage of workers

Workers in Czech Republic, including Filipino workers, will receive an increase in their monthly minimum wage starting January 2021.

The said announcement was made by the Republic's Ministry of Labor and Social Affairs, emphasizing that workers will receive a monthly minimum wage of 15,200 CZK up to 30,400 CZK, based on the worker's job classification.

The lowest levels of guaranteed wages are applied to employees whose wages are not agreed in collective agreements and to employees of public services and administration and set the lowest prove of labor in stages according to its complexity, responsibility, and efforts.

Starting next year, the following monthly rates will apply to workers with a specified weekly working time of 40 hours:

- CZK 15,200 for kitchen helpers, seamstresses, cleaners, delivery man (*1st classification of jobs*)
- CZK 16,800 for diggers, scaffolders, maids, traffic aids or asphalt layers (*2nd classification of jobs*)
- CZK 18,500 for bricklayers, plumber, plumber and heating engineers, waiter, bartender, barber (*3rd classification of jobs*)
- CZK 20,500 for guide and interpreters, specialist chef, tailor in model and custom productions (*4th classification of jobs*)
- CZK 22,600 for bus drivers, dispatchers, paramedics, general nurses, midwives, accountants market researchers, kindergarten teachers (*5th classification of jobs*)
- CZK 24,900 for sales clerks, special pedagogues, network administrators, and IT system creators (*6th classification of jobs*)

- CZK 27,500 for financial experts, doctors, pharmacists, marketing experts or programmers (*7th classification of jobs*)
- CZK 30,400 for experts in financial and businesses organizations, and scientists (*8th classification of jobs*)

Meanwhile, the new minimum wage rates are still subjected to deductions for income tax and social security contributions as reminded by the Czech Republic.

The said increase in the minimum wage was made by the Government of Czech in consideration to the demand of the union and the business sector in dealing with the COVID-19 pandemic. ###