

## News Release

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# POEA adds contract terms for Filipino truck drivers to Europe

The Philippine Overseas Employment Administration (POEA) has set additional requirements for the foreign employer through their partnered Philippine licensed recruitment agencies on the deployment of Filipino truck drivers (FTDs) traversing territories across Europe to further ensure the Filipino drivers' better and safe working conditions.

In Memorandum Circular No. 14, Series of 2020, the principal or employer of the FTDs must submit a verified/authenticated Addendum to the Employment Contract (Annex of <http://www.poea.gov.ph/memorandumcirculars/2020/MC-14-2020.pdf>) to the Landbased Center through their Philippine private recruitment agencies in their requests for accreditation.

The addendum includes the additional obligations of the employer set forth in the main contract, such as in securing the FTD's accident insurance coverage and comprehensive vehicle insurance during the entire duration of the contract.

The employer is also obliged to secure the driver's license without charge of any expenses, as well as provide continuous allowances from the date of the drivers' departure from the Philippines, while securing license.

Moreover, provisions on the paid work time of FTDs such as all time spent driving, performing work-related duties, break, rest periods, and non-driving duties essential to the upkeep of the vehicle or operations of the establishment, are also included in the addendum.

Also, all FTDs must be provided with appropriate PPEs to ensure compliance with minimum health standards and quarantine protocols set by the countries included in the itineraries.

For the effective implementation, POEA shall work with appropriate offices of the Department of Labor and Employment in the development of a comprehensive Pre-Departure Orientation Seminar for FTDs.. ###