

News Release
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Taiwan employer hires 100 factory workers under SHPT- IDES

A Taiwan company manufacturing electronic products and semiconductor parts is hiring some 100 Filipino factory workers using the International Direct E-Recruitment System (IDES).

Administrator Hans Leo J. Cacdac said NXP Semiconductors was the first company to hire its workers from the Philippines using IDES since the signing of the Memorandum of Understanding (MOU) on Special Hiring Program for Taiwan (SHPT) on July 26, 2011.

IDES is a web-based system for directly hiring foreign workers, including OFWs, developed by the Taiwan's Ministry of Labor (MOL) to further streamline the hiring process and make it more attractive to Taiwanese employers. It removed the participation of private recruitment agencies/ brokers in the recruitment process to reduce costs of recruitment and deployment for workers and employers.

Cacdac said NXP Semiconductors has already interviewed 300 candidates in Manila and is expected to release the list of selected workers next week.

Workers in Taiwan's manufacturing, construction companies, institutional and home-based caretakers, and household service workers are allowed to be recruited under IDES.