



News Release

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POEA Board sets controls on “name hires”

Foreign employers who want to hire Filipino workers without using the services of local recruitment agencies shall first secure approval from the Secretary of Labor and Employment, according to the POEA Governing Board.

In a board resolution, the POEA Board repealed Section 6, Rule III, Part III of the 2002 Rules and Regulations Governing the Recruitment and Employment of land-based Overseas Workers, which allows the registration of name hires as an exemption from the ban on direct hiring to accommodate workers who obtained employment on their own without the participation of recruitment agencies

The POEA Governing Board unanimously approved the resolution which seeks to harmonize the framework regulating the processing of name hired workers, consistent with the requirements of Article 18 of the Labor Code of the Philippines.

The Labor Code prohibits an employer from hiring Filipino worker for overseas employment, except through the boards (POEA) or entities authorized by the Secretary of Labor.

As an exemption, however, the Board instructed the POEA to process the employment contracts of Filipino workers who are directly hired by members of the diplomatic corps and international organizations.

Foreign employers who are accredited with private recruitment agencies are not allowed to directly hire Filipino workers.

The POEA shall issue the necessary guidelines to implement the resolution. ###