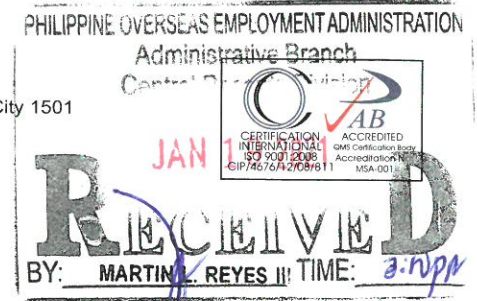




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MEMORANDUM CIRCULAR NO. 03
Series of 2021

**FOR : ALL POEA LICENSED MANNING AGENCIES, SHIPOWNERS,
PRINCIPAL/EMPLOYERS AND FILIPINO SEAFARERS**

**SUBJECT : ADOPTION OF MEMORANDUM CIRCULAR NO. 34, SERIES OF 2020
ON THE EMPLOYMENT CONTRACTS OF SEAFARER CONTRACT
CURRENTLY ONBOARD WITH VALID CONTRACT
PRIOR TO 26 DECEMBER 2020**

Considering the above-mentioned circular took effect 26 December 2020, all employment contracts of onboard seafarers processed by Licensed Manning Agencies (LMAs) and still valid prior to the effectivity of the said circular shall automatically include all the provisions stated therein as compliance with the 2018 Amendment to the Maritime Labor Code (MLC), 2006, effective on the same date until the date of arrival at the point of hire.

As such, all LMAs need not issue another contract for this purpose.

However, for seafarers deployed from 26 December 2020 onwards and have not yet adopted the revised one-page contract due to early process and dispatch, the concerned LMAs are hereby advised to amend the employment contract of affected seafarers immediately after their deployment and submit the same to the Seabased Employment Contract Processing Division for the usual onboard processing.

Moreover, the existing format of the Standard Terms and Conditions (STC) Governing the Overseas Employment of Filipino Seafarers shall remain to be used while the revised one-page contract shall henceforth be used and applied. A revised STC format shall be adopted after its review and amendments therein have been approved and adopted.

The recognition of this circular is highly sought to all parties concerned including Authorities of foreign ports.

For guidance and strict compliance.

BERNARD P. OLALIA
Administrator

January 2021

CONTROLLED AND DISSEMINATED
BY CRD ON JAN 19 2021