POEA RECEIVED
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CENTRAL RECORDS DIVISION

MEMORANDUM CIRCULAR NO. 03
Series of 2012

TO: ALL CONCERNED

Subject: Additional Mission Critical Skills (MCS) Category

Pursuant to POEA Governing Board Resolution No. 01, series of 2006, on the regulation of the outward migration of mission critical skills in shortage, and DOLE Memorandum Circular No. 02, series of 2012 which identified the Computer Numerical Control (CNC) Machinist as Mission Critical Skill, and further to POEA Memorandum Circular No. 03, series of 2006, on the similar subject of Mission Critical Skills, the MCS list is hereby expanded to include Computer Numerically Controlled (CNC) Machinist such as those but not limited to workers employed at PEZA – registered companies and similar employers producing parts for Boeing and Airbus aircrafts.

In addition to existing POEA documentation requirements, name hired and agencies deploying workers under the abovementioned skill categories are required to present proof of worker's six (6) months notice of resignation, duly acknowledged by the present local employer/company.

Agencies shall ensure strict compliance with the above stated requirement and they are further enjoined to:

a) work out with their respective foreign employers/principals to observe ethical recruitment practices in recruiting Filipino workers which include staggered hiring of categories of workers in the Mission Critical Skill list so as not to adversely affect the operations of local companies, including multinational corporations employing such workers, and

b) invest in human resource development of OFWs thru partnership with colleges / training institutions to ensure the supply of MCS workers.

For strict compliance effective fifteen (15) days from publication in a newspaper of general circulation.

HANS LEO J. CACDAC
Administrator

12 April 2012

CONTROLLED AND DISSEMINATED
BY CRD ON _____ APR 19 2012