



**Philippine
Overseas
Employment
Administration**

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**MEMORANDUM CIRCULAR NO. 12
Series of 2009**

TO : ALL CONCERNED

SUBJECT : CONDITIONS FOR THE EXEMPTION FROM THE BAN ON DEPLOYMENT OF FILIPINO SEAFARERS ON BOARD VESSELS TRANSITING THE GULF OF ADEN

Pursuant to POEA Governing Board Resolution No. 05, series of 2009, providing for conditions for allowing the deployment of Filipino seafarers on board vessels transiting the Gulf of Aden, the following guidelines are hereby issued:

- I. Additional Requirements for Processing of Seafarers transiting the Gulf of Aden:
 1. A verified undertaking executed by the principal/employer and the manning agency ensuring the following:
 - a. That the vessel to where the seafarer being processed will board, will strictly pass only within the designated Internationally Recommended Transit Corridor (IRTC);
 - b. That the said passage will be registered with the Maritime Security Centre - Horn of Africa (MSC-HOA) and the United Kingdom Maritime Trade Organization (UKMTO);
 - c. That the vessel has security plan in place and that the seafarer will be briefed about it.
 2. A certificate of compliance to the Pre-Departure Orientation Seminar of the seafarer which has an Anti-Piracy Training Component consisting of the following:
 - a. Shore-based training to improve knowledge and skills on how to carry out risk assessment; understanding piracy threats and current patterns; how to conduct the physical preparation of the vessel; conduct during transit to the high risk zone; actions on encountering pirates;
 - b. On-board exercises and drills on implementing anti-piracy strategy.

**CONTROLLED AND DISSEMINATED
BY CRD ON SEP 09 2009**

II. Reporting of Piracy Incidents

Principals/employers, through their manning agencies are required to submit a written report to DOLE and DFA on any incident of piracy involving their enrolled vessels, immediately after occurrence of the incident. The report must contain a description of the incident, actions taken and lessons learned.

All other provisions of GBR No. 4, Series of 2008 and GBR No. 3, Series of 2009, not inconsistent with this Resolution shall continue to apply. Principals / employers and manning agencies violating these guidelines shall be imposed appropriate sanctions in accordance with the POEA Rules and Regulations Governing the Recruitment and Employment of Filipino Seafarers.

For compliance effective 15 days from publication.


JENNIFER JARDIN-MANALILI
Administrator