

MEMORANDUM OF UNDERSTANDING
BETWEEN
THE MINISTER OF LABOR AND EMPLOYMENT OF THE
REPUBLIC OF THE PHILIPPINES
AND
THE MINISTER OF LABOR OF THE HASHEMITE KINGDOM OF JORDAN

IN CONSIDERATION OF THE CORDIAL RELATIONS EXISTING BETWEEN THE GOVERNMENT OF THEIR TWO COUNTRIES, AND IN ORDER TO ESTABLISH THE PREMISES FOR THE PROTECTION AND PROMOTION OF THE EMPLOYMENT AND THE WELLBEING OF THEIR WORKERS WORKING IN EITHER COUNTRY, MINISTER BLAS F. OPLE, MINISTER OF LABOR AND EMPLOYMENT OF THE REPUBLIC OF THE PHILIPPINES, AND MINISTER JAWAD ANANI, MINISTER OF LABOR OF THE HASHEMITE KINGDOM OF JORDAN, AGREE TO ESTABLISH THROUGH THIS MEMORANDUM OF UNDERSTANDING THE FOLLOWING AGREEMENTS:

1.


THE TWO MINISTERS THROUGH THEIR RESPECTIVE LABOR MINISTRIES SHALL ENDEAVOR TO USE ALL APPROPRIATE MEANS TO PROMOTE AND STRENGTHEN AREAS OF COOPERATION IN THE FIELD OF LABOR, EMPLOYMENT AND MANPOWER DEVELOPMENT.

2.

THE MINISTER OF LABOR OF JORDAN EXPRESSES THE FIRM INTENT OF HIS GOVERNMENT TO HIRE WHENEVER APPROPRIATE FILIPINO WORKERS FOR EMPLOYMENT WITH THE PUBLIC AND PRIVATE SECTORS IN JORDAN, AND THE MINISTER OF LABOR AND EMPLOYMENT OF THE PHILIPPINES ALSO EXPRESSES THE FIRM INTENT OF HIS GOVERNMENT TO PROVIDE SUCH MANPOWER NEED. FURTHER, THE TWO MINISTERS SHALL EXERT EFFORTS TO FACILITATE THE MOVEMENT OF FILIPINO LABOR REQUIRED FOR THE EXECUTION OF PROJECTS UNDERTAKEN IN JORDAN BY FILIPINO COMPANIES.

3.

IN PURSUANCE OF THIS MEMORANDUM, THE MINISTER OF LABOR AND EMPLOYMENT OF THE PHILIPPINES, MAKES AVAILABLE THE OFFICES AND FACILITIES OF THREE AGENCIES, NAMELY, THE OVERSEAS EMPLOYMENT DEVELOPMENT BOARD, CONCERNING HIRINGS FOR THE PUBLIC SECTOR; THE BUREAU OF EMPLOYMENT SERVICES, CONCERNING HIRINGS FOR THE PRIVATE SECTOR; AND THE NATIONAL SEAMEN BOARD,

T.O. 

CONCERNING HIRINGS OF FILIPINO SEAFARERS; IN PROVIDING RECRUITMENT, SELECTION AND DOCUMENTATION SERVICES, AND IN ENSURING PROPER SELECTION OF QUALIFIED FILIPINO WORKERS.

4.

THE TWO MINISTERS EXPRESS ALSO THEIR FIRM INTENT TO EXERT EVERY EFFORT TO ENHANCE THE WELFARE AND WELLBEING OF THEIR RESPECTIVE WORKERS IN EITHER COUNTRY, AND TO PROTECT THEIR RIGHTS IN ACCORDANCE WITH THE BEST POSSIBLE TREATMENT BY THEIR GOVERNMENTS WITHIN AND UNDER THEIR RESPECTIVE LAWS.

5.

THE TWO MINISTERS SHALL MAKE PERIODIC REVIEW ON THE IMPLEMENTATION OF THIS MEMORANDUM OF UNDERSTANDING AND TO FURNISH EACH OTHER OF SAID REVIEW, IN ORDER TO DETERMINE WAYS AND MEANS TO IMPROVE IMPLEMENTATION THEREOF, AS WELL AS SOLVE AMICABLY WHATEVER PROBLEMS THAT MAY ARISE IN THE PROCESS.

6.

THE TWO MINISTERS HEREBY FURTHER AGREE TO EXCHANGE INFORMATION ON RELEVANT STUDIES AND RESEARCHES, TECHNICAL EXPERTISES, AND OTHER MATTERS THAT WOULD HELP ENHANCE EMPLOYMENT PROMOTION AND LABOR ADMINISTRATION IN THEIR RESPECTIVE COUNTRIES.

7.

IN CONSIDERATION OF THIS MEMORANDUM OF UNDERSTANDING, BOTH MINISTERS AGREE TO RECOMMEND TO THEIR RESPECTIVE GOVERNMENTS THE CONCLUSION WITHIN THE SHORTEST POSSIBLE TIME OF A BILATERAL LABOR AGREEMENT THAT SHALL EMBODY APPROPRIATE PROTOCOLS AND PROCEDURES REGARDING THE EMPLOYMENT OF THEIR NATIONALS IN EITHER COUNTRY, IN PARTICULAR, AND ON MANPOWER DEVELOPMENT AND LABOR ADMINISTRATION, IN GENERAL.

8.

THIS MEMORANDUM OF UNDERSTANDING IS FORMALIZED BETWEEN OURSELVES THIS 5TH DAY OF NOVEMBER 1981 IN THE CITY OF MANILA.


BLAS F. OPLE

MINISTER

MINISTRY OF LABOR AND EMPLOYMENT
OF THE REPUBLIC OF THE PHILIPPINES


JAHAD ANANI

MINISTER

MINISTRY OF LABOR OF THE
HASHEMITE KINGDOM OF JORDAN