



GOVERNING BOARD RESOLUTION NO. 02
Series of 2022

WHEREAS, after consultations with the social partners, the Administration is mandated to determine war risk trading areas and ports, and those under warlike operations or high-risk operations, as well as the amount of premium pay to which seafarers shall be entitled to when sailing into those areas and ports;

WHEREAS, recent negotiations of the social partners of the International Bargaining Forum (IBF) reached an agreement to amend the list of Warlike and High Risk Designations with main applicable benefits hereto attached, effective 01 March 2022;

WHEREAS, manning associations and seafarers' union through the Maritime Industry Tripartite Council- Overseas Seafaring Committee consulted by the POEA, unanimously support the new IBF agreement mentioned above;

NOW, THEREFORE, the POEA Governing Board, in a meeting duly convened, **RESOLVES AS IT IS HEREBY RESOLVED** to adopt the following:

- a. IBF list of Warlike and High Risk designations including its attachments, with main applicable benefits due to the seafarer, as follows:

Designation 1. IBF Warlike Operations Area - 12 nautical miles (nm.) off the mainland Yemeni Coast, including all ports, excluding Maritime Security Transit Corridor (MSTC) in the Red Sea- Charts 1 and 2a

This Warlike Operations Area includes Yemeni territorial waters extending up to the 12 nautical miles limit from the border of Yemen with Saudi Arabia in the Red Sea and the border of Yemen and Oman in the Gulf of Aden, with the exemption of the Maritime Security Transit Corridor (MSTC) in the Red Sea where the lanes of the safe passage corridor overlap with this Warlike Area.

This Warlike Area applies to all vessels, whether underway or not, including all vessels at anchor and berthed "all fast" within the area.

- Bonus equal to basic wage, payable for 5 days minimum + per day if longer;
- Doubled compensations for death and disability;
- Right to refuse sailing, with repatriation at company's cost and compensation equal to 2 month's basic wage
- Recommended to operate at ISPS Level 3

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BY ORD ON APR 01 2022

Martin L. Reyes III
Felix San
Ramon

Designation 2. IBF High Risk Area - Gulf of Aden + 12 nm. off Somali East Coast, excluding the International Recommended Transit Corridor (IRTC).

The Western Border of this High Risk Area runs from the coastline at the border of Djibouti and Somalia to position 11 48 N, 45 E; from 12 00 N, 45 E to Mayyun Island in the Bab El Mandeb Straits. The Eastern Border runs from Rhiy di-Irisal on Suqutra Island to position 14 18 N, 53 E; from 14 30 N, 53 E to the coastline at the border between Yemen and Oman. The Southern Border runs from Rhiy di-Irisal on Suqutra Island to position 10 32 N, 51 34 E with a 12 mile zone off the eastern coast of Somalia, i.e. from position 10 32 N, 51 34 E down to the Kenyan border in the South.

- Bonus equal to basic wage, payable for the actual duration of stay/ transit;
- Doubled compensations for death and disability;
- Right to refuse sailing, with repatriation at company's cost;
- Increased BMP level

Designation 3. IBF Extended Risk Zone - West Indian Ocean and the Red Sea, up to the Yemen/Saudi Arabia border at 16° 22'N (shown on chart 2a and 2b) and including the MSTC (shown on charts 1 and 3) but excluding the Warlike Operations Area and the High Risk Area designated in 1, and 2a above.

The coordinates of this area comprise of and stretch further than the IBF High Risk Areas as outlined above.

The Extended Risk Zone runs from Yemen/Saudi Arabia border at 16° 22'N in the Red Sea and 22° N in the Gulf of Oman, to 65° E and 5° S. A Warlike Area or High Risk Area within these coordinates will take precedence, except for transit within the MSTC, which includes the IRTC.

- Bonus equal to basic wage, payable only on the day the vessel is attacked;
- Doubled compensations for death and disability if occur on the day the vessel is attacked;
- Increased BMP level

Note: In Area Designation 3 above, bonuses and compensations are not payable when the vessel is anchored or berthed in secure ports, except in Somalia and Yemen.

Designation 4. - IBF High Risk Area - Gulf of Guinea: territorial waters (12 n.m.) ports and inland waterways of Nigeria and Benin (chart 4a), excluding the MEZ, SAA and the STS* (Shown in green shade on chart 4b below, excluding the Maritime Exclusion Zone (MEZ), the Secure Anchorage Area (SAA) and the Ship-to-Ship Zone (STS) which are to be treated as IBF Extended Risk Zones with identical treatment as Designation as above)

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BY ORD ON APR 01 2022

Paul Meyer
Felix Sand
Amir

This IBF High Risk Area includes:

The territorial waters in Benin and Nigeria, including ports, terminals and roads anchorages, the delta of the Niger river, other inland waterways and port facilities, except only when the vessel is attached securely to a berth or Single Buoy Mooring (SBM) facility in a guarded port area. MEZ, SAA and STS are excluded from this High-Risk Area and are considered Extended Risk Zones.

- Bonus equal to basic wage, payable for the actual duration of stay/ transit;
- Doubled compensations for death and disability;
- Right to refuse sailing, with repatriation at company's cost (by submitting respective notice)
- Increased security requirements

Note: In Area Designation 4 above, secure berthing in guarded port areas is excluded.

Designation 5. - IBF Extended Risk Zone - Gulf of Guinea, from the Liberia/ Ivory Coast border to the Congo/ Angola border (chart 5), excluding the IBF High Risk Area specified as Designation 4.

- Bonus equal to basic wage, payable only on the day the vessel is attacked;
- Doubled compensation for death and disability if occur on the day the vessel is attacked;
- Increased BMP level

Designation 6. - IBF Warlike Operations Area - Sea of Azov, north of latitude 46°N (chart 6)

The designation is in effect from 1st March 2022 until 29th March 2022, unless extended by mutual consent.

- Bonus equal to basic wage, payable for 5 days minimum + per day if longer;
- Doubled compensation for death and disability;
- Right to refuse sailing, with repatriation at company's cost and compensation equal to 2 month's basic wage
- Recommended to operate at ISPS Level 3

Designation 7. - IBF Warlike Operations Area - Northern Black Sea Region (chart 7)

This Warlike Operations Area run from the Ukrainian/ Romanian border to position 45° 10'N 031° 00'E and to position 45° 25'N 032° 30'E.

The designation is in effect from 1st March 2022 until 29th March 2022, unless extended by mutual consent.

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BY GSD ON APR 01 2022

- Bonus equal to basic wage, payable for 5 days minimum + per day if longer
- Doubled compensation for death and disability;
- Right to refuse sailing, with repatriation at company's cost and compensation equal to 2 month's basic wage
- Recommended to operate at ISPS Level 3

Designation 8. - IBF Warlike Operations Area - all ports of Ukraine

This Warlike Area applies to all vessels, whether underway or not, including all vessels at anchor and berthed "all fast" within the Area.

The designation is in effect from 1st March 2022 until 29th March 2022, unless extended by mutual consent.

- Bonus equal to basic wage, payable for 5 days minimum + per day if longer;
- Doubled compensation for death and disability;
- Right to refuse sailing, with repatriation at company's cost and compensation equal to 2 month's basic wage
- Recommended to operate at ISPS Level 3

- b. The payment of warlike operations area and of high risk operations area bonuses/additional compensation not covered by the above conditions shall remain unaffected by this Resolution.
- c. The adoption of the definition of "basic wage" based on International Labour Organization (ILO) Maritime Labour Convention, 2006 (MLC, 2006) guidelines in the computation of applicable benefits for seafarers whose vessels are transiting through areas with warlike and high risk designations as follows shall remain:

Basic pay or wages means the pay, however composed, for normal hours of work; it does not include payments for overtime worked, bonuses, allowances, paid leave or any other additional remuneration.

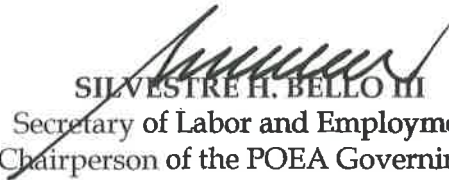
RESOLVED FURTHER, that the provisions herein provided shall apply to all Filipino seafarers effective 01 March 2022.

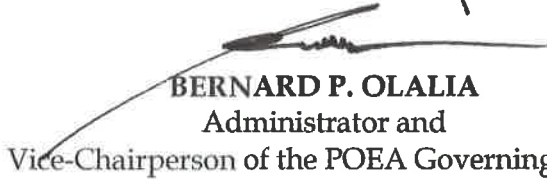
RESOLVED FINALLY, that the POEA shall disseminate and publish Resolution to ensure the widest circulation possible.

Done in the City of Manila, Philippines, this 1st of April 2022.


CONTROLLED AND UNCLASSIFIED
APR 01 2022
BY CRB ON


Amor
Felix
Paul


SILVESTRE H. BELLO III
Secretary of Labor and Employment
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