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Governing Board Resolution No. U 6 Series of 2019

WHEREAS, Executive Order 247, Series of 1987 mandated the Philippine Overseas Employment Administration (POEA), its rule making power, thus, enabling it to enact rules and regulations governing overseas employment of Filipino workers;

WHEREAS, Governing Board Resolution Nos. 07 and 14, Series of 2016 provided for the adoption of the Revised POEA Rules and Regulations Governing the Recruitment and Employment of Landbased Overseas Workers of 2016 and the 2016 Revised POEA Rules and Regulations Governing the Recruitment and Employment of Seafarers, respectively;

WHEREAS, said 2016 POEA Rules and Regulations provide in Section 223, Rule IV, Part VII for Landbased and Section 207, Rule IV, Part VI for Seafarers that under its Agency Education Program, the Administration shall provide a Pre-Licensing Orientation Seminar (PLOS) and a Continuing Agency Education Program (CAEP) for the officers and personnel of licensed recruitment agencies;

WHEREAS, there is a need for all members of the management team of applicant and existing licensed agencies/entities to fully understand, appreciate and be aware of their participation as well as their responsibilities, as directors, officers and personnel of a licensed agency engaged in the overseas recruitment and placement of Filipino workers/seafarers;

WHEREAS, all officers, members of the Board of Directors and personnel of agencies need to be updated periodically on new regulations, policies and market conditions in order to be guided and be compliant to said regulations, thus, avoid incurring violations which can result to suspension or other penalties imposed on the agency;

WHEREAS, the 2016 Revised POEA Rules and Regulations require only specific positions such as the sole proprietor, managing partner, president, chief executive officer and/or operations manager for the PLOS and, officers and personnel for CAEP respectively, to attend these agency education programs;

WHEREAS, there is a need to amend the pertinent provisions of the Revised POEA Rules to include the members of the Board of Directors which will be required to comply with the requirement on PLOS and CAEP attendance;

CONTROLLED AND DISSEMINATED

**NOW THEREFORE**, premises considered, the POEA Governing Board, in a meeting duly convened, **RESOLVES**, **AS IT IS HEREBY RESOLVED**, to require all members of the Board of Directors (BODs) including those of agencies applying for a license, branch managers and other officers and personnel of landbased and seabased agencies to attend the PLOS and the CAEP as required in connection with their application for issuance or renewal of license pursuant to the above cited provision of the Revised Rules. **PROVIDED**, that in case of change of director/change of management, the new director may be exempted from attending the PLOS if he/she is able to submit proof that he/she had previously attended the PLOS.

**RESOLVED FURTHER,** that the POEA will formulate and issue the necessary implementing guidelines to carry out this Resolution.

Done in the City of Manila, this 14th day of June 2019.

Secretary of Labor and Employment

and Chairperson of the POEA Governing Board

BERNARD P. OLALIA

Administrator

and Vice Chairperson of the POEA Governing Board

ESTRELITA S. HIZON

Member

**Private Sector** 

Representative

**ALEXANDER E. ASUNCION** 

Member

Landbased Sector

Representative

FELIX M. OCA

Member

Seabased Sector

Representative

CONTROLLED AND DISSEMINATED BY CRD ON 2019