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GOVERNING BOARD RESOLUTION NO.

Series of 2018

WHEREAS, the Department of Foreign Affairs (DFA) in its letter dated 02 September 2016 and upon the recommendation of the Philippine Embassy in Libya, lowered the Alert Level from Alert Level 4 to Alert Level 2 (Restriction Phase) in said country;

WHEREAS, POEA issued Governing Board Resolution No. 16, Series of 2016, allowing the processing and deployment to Libya of returning workers with valid and existing contracts, subject to submission of the necessary documents cited by the Philippine Embassy in Tripoli;

WHEREAS, on 04 September 2018, the DFA through the Secretary of Foreign Affairs raised the security Alert Level in Libya to Alert Level 3 (Voluntary Repatriation Phase) following the a). escalating violence due to factional fighting that threaten the safety and security of OFWs, thereat b). increase in kidnapping cases involving Libyans foreigners alike and c). militias control of the Libyan dinar;

WHEREAS, the POEA wrote DFA on 14 September 2018 seeking advice if the DOLE can grant the same exemptions previously granted to returning workers;

WHEREAS, the DFA through the Office of the Undersecretary for Migrant Workers' Affairs informed POEA on 02 October 2018 that DFA is not inclined to recommend in giving exemptions in travel to Libya until the situation in that country stabilizes and normalizes;

WHEREAS, on 12 October 2018, the DFA through the Secretary of Foreign Affairs informed the DOLE Secretary that the DFA has received the reports of the Philippine Embassy in Tripoli, Libya, and that after careful review of these reports, the DFA recommends the following exemptions to the labor deployment ban to Libya under the announced Alert Level III;

NOW, THEREFORE, the POEA Governing Board, in a meeting duly convened, RESOLVES AS IT IS HEREBY RESOLVED, to impose a total deployment ban on the processing and deployment of newly hired workers to Libya and allow the processing and deployment o returning workers under the following skill categories:

1. Filipinos who took their vacation before the announcement of Alert Level III on 04 September 2018, including their dependents;

2. Filipinos who are employed by diplomats, foreign embassies, missions, international organizations and academic institutions in Libya (whose evacuation is guaranteed by the organization/employer);

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3. Filipinos who are working offshore in oil rig platforms, provided that they will not pass through nor spend their vacation inside Libya; and

4. Filipinos who are married to Libyan nationals who permanently reside in Libya and their accompanying dependents.

RESOLVED FURTHER, that the above skill categories of returning workers should have valid and existing contracts and subject to the submission of the following documents:

- Copies of existing contracts;
- Certification of salaries and benefits of OFWs;
- 3. Letter from employers requesting for the return of the OFWs;
- 4. Security and safety guarantees through valid company certifications;
- 5. Medical and life insurance coverage; and
- 6. Guarantee of immediate repatriation based on submitted contingency plans

RESOLVED FINALLY, that the ban covers crew change and shore leave of Filipino seafarers in Libya.

For immediate compliance.

Done in the City of Manila, Philippines, this <u>14th</u> day of November 2018.

Secretary of Labor and Employment

and Chairperson of the POEA Governing Board

Administrator

and Vice-Chairperson of the POEA Governing Board

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Member

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BY CRD ON 1 4 NOV 2018