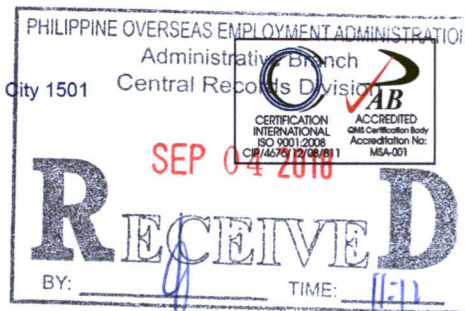




Philippine
Overseas
Employment
Administration

Republic of the Philippines
Department of Labor and Employment
BFO Building, Ortigas Avenue cor. EDSA, Mandaluyong City 1501
Website: www.poea.gov.ph E-mail: info@poea.gov.ph
Hotlines: 722-1144, 722-1155



GOVERNING BOARD RESOLUTION NO. 04
Series of 2018

WHEREAS, pursuant to the provisions of the Omnibus Rules Implementing the Migrant Workers and Overseas Filipinos Act of 1995, as amended by Republic Act No. 10022, the State shall afford full protection to labor, local or overseas, organized or unorganized, and promote full employment and equality of employment opportunities for all;

WHEREAS, the provision of Republic Act 8042, as amended, requires that each migrant worker deployed by a recruitment/manning agency shall be covered by a compulsory insurance policy which shall be secured at no cost to the worker;

WHEREAS, the POEA Governing Board issued Governing Board Resolution No. 07, Series of 2016 adopting the Revised POEA Rules and Regulations Governing the Recruitment and Employment of Landbased Overseas Filipino Workers of 2016;

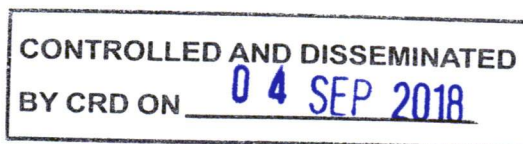
WHEREAS, Sections 117 and 118 on the documentation requirements for the processing of agency-hire workers and newly-hired domestic workers include the particulars of the certificate of cover of mandatory insurance;

WHEREAS, Philippine Overseas Employment Administration (POEA) is responsible for the regulation and management of overseas employment from the pre-employment stage, securing the best possible employment terms and conditions for overseas Filipino workers;

NOW THEREFORE, the POEA Governing Board, in a meeting duly convened, **RESOLVES AS IT IS HEREBY RESOLVED**, to amend Section 122 Revised POEA Rules and Regulations Governing the Recruitment and Employment of Landbased Overseas Filipino Workers of 2016 and to read as follow:

Section 122. Registration of Returning Overseas Filipino Workers. -

- A. The registration of the returning documented overseas Filipino workers as defined in these Rules shall be through on-line or by submission of the following documents to the Administration:



1. Passport valid for at least six (6) months from the date of intended departure;
 2. Valid and appropriate visa or work permit; and
 3. Certificate of insurance coverage similar to the benefits and requirements provided under the mandatory insurance coverage contained in Section 37-A of Republic Act 8042, as amended. The principal/employer shall be responsible for the payment of the premium for the insurance coverage.
- B. For returning overseas Filipino workers who are not registered with the Administration or who changed employers on-site, the following requirements shall be submitted to the Administration:
1. Passport valid for at least six (6) months from the date of intended departure;
 2. Valid and appropriate visa or work permit;
 3. Proof of existing employment such as payroll slip or valid company identification card;
 4. POLO-verified existing employment contract;
 5. Affidavit stating the circumstances regarding the deployment; and
 6. Certificate of insurance coverage similar to the benefits and requirements provided under the mandatory insurance coverage contained in Section 37-A of Republic Act 8042, as amended. The principal/employer shall be responsible for the payment of the premium for the insurance coverage.

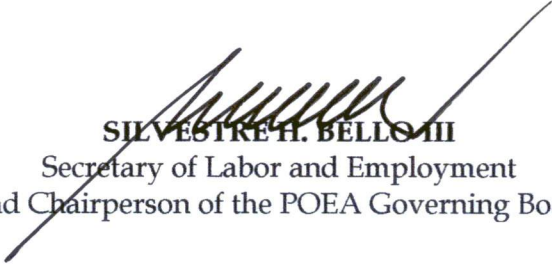
The payment for the insurance premium shall in no case be passed upon to the overseas Filipino worker or be deducted from their salary. Any principal in violation of this provision will be charged under Section 144 I (a) of the 2016 POEA Rules.

FURTHER, the POEA is directed to enhance the existing system for the Balik-Manggagawa to ensure compliance with the herein issuance and to include those exempted from securing the Overseas Employment Certificate (OEC). Relevant advisory should be issued to all the stakeholders subject of the above policies.

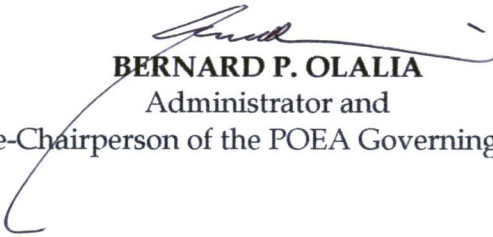
Administrative issuances inconsistent with this Resolution are hereby repealed or modified accordingly.

This resolution shall take effect fifteen (15) days from publication of the implementing guidelines in a newspaper of general circulation.

Done in the City of Manila, this 17 day of August 2018.




SILVESTRE H. BELLO III
Secretary of Labor and Employment
and Chairperson of the POEA Governing Board



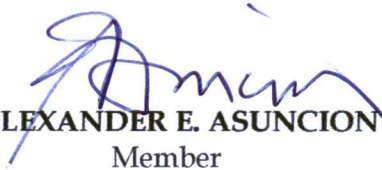
BERNARD P. OLALIA
Administrator and
Vice-Chairperson of the POEA Governing Board



ESTRELITA S. HIZON
Member



FELIX M. OCA
Member



ALEXANDER E. ASUNCION
Member