



Philippine
Overseas
Employment
Administration

Republic of the Philippines
Department of Labor and Employment
BFO Building, Ortigas Avenue cor. EDSA, Mandaluyong City 1501
Website: www.poea.gov.ph E-mail: info@poea.gov.ph
Hotlines: 722-1144, 722-1155



J
1:25pm

GOVERNING BOARD RESOLUTION NO. 03
Series of 2017

WHEREAS, Article 25 of the Labor Code of the Philippines, as amended, declares as a policy to actively pursue and maximize the participation of the private sector in the development and implementation of a comprehensive employment program;

WHEREAS, the present set-up in accreditation of principals/employers under the Revised POEA Rules and Regulations Governing the Recruitment and Employment of Land-based Overseas Filipino Workers of 2016 is restrictive and runs counter to the policy of Article 25 of the Labor Code of the Philippines, as amended;

WHEREAS, there is a need to increase the number of participants in the program to enhance the present system of recruitment and deployment of overseas Filipino workers;

WHEREAS, there is a need to amend and expand the procedures on accreditation of principals/employers as set forth under Section 108 of the Revised POEA Rules and Regulations Governing the Recruitment and Employment of Landbased Overseas Filipino Workers of 2016 to be consistent with the policy of Article 25 of the Labor Code of the Philippines;

WHEREAS, however, the Administration should ensure that the amendments prioritize the protection and welfare of the overseas Filipino workers as the primordial consideration;

NOW THEREFORE, the POEA Governing Board, in a meeting duly convened, **RESOLVES AS IT IS HEREBY RESOLVED**, to amend Section 108 of the Revised POEA Rules and Regulations Governing the Recruitment and Employment of Landbased Overseas Filipino Workers of 2016, to read as follows:

Section 108. Multiple Accreditation of Principal/Employer.- A principal which is a foreign placement agency may be accredited with four (4) licensed recruitment agencies, while an employer may be accredited up to a maximum of five (5) licensed recruitment agencies, provided that:

- a. A uniform or upgraded compensation package shall be adopted by the principal/employer and the agencies for the same project in the same job site;

CONTROLLED AND DISSEMINATED
BY CRD ON 27 JUL 2017

[Handwritten signature]

[Handwritten signature]

[Handwritten signature]

[Handwritten signature]

[Handwritten signature]

b. For foreign placement agency hiring domestic workers:

1. For the second accreditation, the foreign placement agency must have hired and employed at least one hundred (100) domestic workers immediately preceding the request for dual accreditation;
2. For the third accreditation, the foreign placement agency must have newly-hired and employed at least two hundred (200) domestic workers immediately preceding the request for triple accreditation and submit a Certificate of No Pending Case from the Adjudication Office;
3. For the fourth accreditation, the foreign placement agency must have newly-hired and employed at least three hundred (300) domestic workers and only after one (1) year from the third accreditation, and upon submission of a Certificate of No Pending Case from the Adjudication Office.

The application of Section 209, Part VII, Rule I of the 2016 POEA Rules requiring employment of at least one Filipino (1) Welfare Officer/Counselor in its office to monitor and resolve domestic worker problems/complaints at the job site, is hereby expanded to cover all foreign placement agencies that have hired at least one hundred (100) Filipino domestic workers.

- c. The principal/employer shall submit an undertaking that it will comply with all its obligations to other licensed recruitment agencies to which it is currently accredited including the responsibility to monitor the status or condition of its hired Filipino workers and submission of quarterly report to the Administration of significant incidence as provided in the POEA Rules and Regulations;
- d. The principal/employer is not suspended or disqualified under the POEA Rules and Regulations and has no pending welfare case at the Philippine Overseas Labor Office (POLO) and/or in the Philippine Embassy/Consulate. Provided further, that, there is no pending case/action before the courts of law filed by the accredited licensed recruitment agency.

The existing agencies shall be notified by the POEA of the request for the succeeding accreditation and shall be given five (5) working days from notice within which to submit its comments.

All policies, issuances, rules and regulations inconsistent with this Governing Board Resolution are hereby repealed or modified accordingly.

The POEA shall issue appropriate guidelines to implement this Resolution.

CONTROLLED AND DISSEMINATED
BY CRD ON 27 JUL 2017

This Resolution shall be effective fifteen (15) days after publication in a newspaper of general circulation and filing with the Office of the National Administrative Register.

Done in the City of Manila, this 26th the day of July 2017.



SILVESTRE H. BELLO III

Secretary of Labor and Employment and
Chairperson of the Board



BERNARD P. OLALIA


Undersecretary and OIC-POEA Administrator
Vice-Chairperson of the Governing Board



ESTRELITA S. HIZON
Member



ALEXANDER E. ASUNCION
Member



FELIX M. OCA
Member

CONTROLLED AND DISSEMINATED
BY CRD ON 26 JUL 2017