



Philippine
Overseas
Employment
Administration

Republic of the Philippines
Department of Labor and Employment
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GOVERNING BOARD RESOLUTION NO. 14
Series of 2016

Whereas, the mandate of the POEA is to protect and monitor the welfare of Overseas Filipino Workers;

Whereas, it is likewise within the mandate of the Philippine Overseas Employment Administration (POEA) to regulate the participation of the private sector and foreign principals in the recruitment and placement of Overseas Filipino Workers, and to uphold the dignity and fundamental rights of Overseas Filipino Workers and promote full employment and equality of employment opportunity for all;

Whereas, POEA has the rule-making power pursuant to E.O. 247, series of 1987, to enact rules and regulations governing overseas employment of Filipino workers;

Whereas, the Rules and Regulations Governing the Recruitment and Employment of Seafarers is the prevailing rule on the recruitment and employment of seafarers;

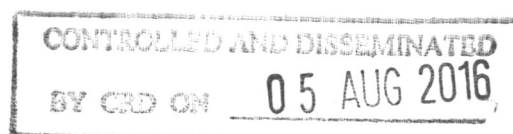
Whereas, Republic Act No. 8042, otherwise known as the Migrant Workers and Overseas Filipino Act of 1995 was amended by Republic Act 10022 on 08 July 2010;

Whereas, in order to adapt to the present and changing times and to be in harmony with the said RA 10022, there is a need to amend the Rules and Regulations Governing the Recruitment and Employment of Seafarers ;

Whereas, the manning groups, the stakeholders and the Overseas Filipino Workers (OFWs) consisting of women, the sea-based and the land-based workers have been duly represented by the POEA Governing Board members in the drafting of the proposed POEA Rules and Regulations Governing the Recruitment and Employment of the seafarers;

NOW, WHEREFORE, premises considered, the POEA Governing Board, in a meeting duly convened, **RESOLVES AS IT IS HEREBY RESOLVED,** to adopt these Revised Rules and Regulations Governing the Recruitment and Employment of Seafarers of 2016.

This shall take effect fifteen days (15) after publication in a newspaper of general circulation and in the Office of the National Administration Register (ONAR).



Done in the City of Manila, Philippines, this 21st day of June 2016.

Rosalinda Dimapilis-Baldoz
ROSALINDA DIMAPILIS-BALDOZ
Secretary of Labor and Employment and
Chairman of the Board

Hans Leo J. Cacdac
HANS LEO J. CACDAC
POEA Administrator and
Vice Chairman

Milagros Isabel A. Cristobal
MILAGROS ISABEL A. CRISTOBAL
Member

Alexander E. Asuncion
ALEXANDER E. ASUNCION
Member

Estrelita S. Hizon
ESTRELITA S. HIZON
Member

Felix M. Oca
FELIX M. OCA
Member

CONTROLLED AND DISSEMINATED
BY CRD ON 05 AUG 2016