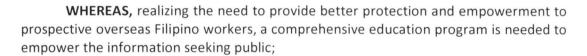


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WHEREAS, the Pre-Employment Orientation Seminar (PEOS) was instituted as the POEA's proactive response to the need of overseas worker-applicants for a reliable information program;

WHEREAS, the PEOS is a worker education strategy that aims to guide overseas worker-applicantsmake the important decision whether to consider overseas employment over other livelihood opportunities that are available in the homefront;

WHEREAS, the PEOS is also a public information and education program which is anchored on the Anti-illegal Recruitment Campaign Program of POEA as one of its preventive strategies in curbing trafficking of persons and other illegal modes of recruitment;

WHEREAS, the PEOS was instituted as a welfare intervention to complement the Pre-Departure Orientation Seminar in providing information that would prepare and guide workers in making a responsible choice about going abroad;

WHEREAS, there have been clamors from various stakeholders such as the non-government organizations, civil society groups, and even industry leaders to make PEOS mandatory;

WHEREAS, the PEOS Modules were made available to give overseas workerapplicants easier and faster access to quality and reliable information on overseas employment via the PEOS Online website, an interactive computer aided learning system;

WHEREAS, the PEOS Online shall be the sole and official mode of taking mandatory PEOS;

NOW, WHEREFORE, the POEA Governing Board, in a meeting duly convened hereby resolves to require all first time overseas land-based and sea-based worker-applicants to undergo mandatory PEOS through the PEOS Online website at no cost.



The POEA shall issue the appropriate guidelines to implement this Resolution.

This Resolution shall take effect on June 1, 2016.

Done in the City of Manila, this 4th day of February 2016.

ROSALINDA DIMAPILIS-BALDOZ

Secretary of the Department of Labor and Employment and Chairperson of the Board

HANS LEO J. CACDAC

POEA Administrator and Vice-Chairperson of the Board

TAS. HIZON Member

MILAGROS ISABEL A. CRISTOBAL Member

ALEXANDER É. ASUNCION

Member

FELIX M. OCA Member

CONTROLLED AND DISSEMINATED BY CRD ON 1 1 FEB 2016