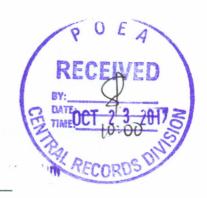


Republic of the Philippines Department of Labor and Employment BFO Building, Ortigas Avenue cor. EDSA, Mandaluyong City 1501

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## **GOVERNING BOARD RESOLUTION NO**

Series of 2012

WHEREAS, a new International Bargaining Forum (IBF) Circular dated 19 March 2012, was issued establishing an IBF High Risk Area in the territorial waters of Nigeria and Benin, further extending to 12 nautical miles from the shore line;

WHEREAS, adoption of circulars and advisories on high risk zones/areas which are issued from time to time by competent and authorized bodies requires the issuance of POEA Governing Board Resolutions;

WHEREAS, POEA Memorandum Circular No. 14 series of 2009 was issued providing among others the payment and computation of the double wage and benefits, which include overtime and leave pay due to seafarers on board vessels transiting declared high risk zones/areas;

NOW THEREFORE, the POEA Governing Board, in a meeting duly convened, RESOLVES as it is hereby RESOLVED to adopt IBF Circular dated 19 March 2012 establishing a High Risk Zone/Area with the following coordinates:

> "the territorial waters of Benin and Nigeria, including ports, terminals and roads anchorages, the delta of the Niger river, other inland waterways and port facilities, except only when the vessel is attached securely to a berth or SBM facility in a guarded port area."

RESOLVES further that there shall be payment and computation of the double wage and benefits, which include overtime and leave pay, for seafarers on board vessels transiting the above-declared high risk zone/area;

> CONTROLLED AND DISSEMINATED BY CRD ON

RESOLVES finally that henceforth, the POEA Administrator is hereby authorized to issue guidelines adopting circulars and advisories on high risk zones/areas that may be issued from time to time by competent and authorized bodies, to include payment of additional compensation and benefits.

Effective immediately.

Done in the City of Manila this 22 nd day of October 2012.

ROSALINDA DIMAPILIS-BALDOZ

Secretary of Labor and Employment Chairman of the Governing Board

HANS LEO J. CACDAC

Vice-Chairperson

Member

**GUILLERMINA T. GABOR** Member