



GOVERNING BOARD RESOLUTION NO. 12
Series of 2012

WHEREAS, Governing Board Resolution No. 04 series of 2008 was passed on 07 October 2008, declaring the Gulf of Aden as a high risk zone/ area;

WHEREAS, based on International Bargaining Forum (IBF) and IMEC Circulars, Governing Board Resolution Nos. 03, 05 and 06 series of 2009 were subsequently passed expanding the high risk zones / areas, identified in the said Circulars;

WHEREAS, POEA Memorandum Circular No. 14 series of 2009 was issued providing among others the payment and computation of the double wage and benefits, which include overtime and leave pay due to seafarers on board vessels transiting declared high risk zones/areas;

WHEREAS, Governing Board Resolution No. 09 series of 2011 was passed adopting IBF Circular dated 25 March 2011 on the revision of the IBF high risk area in the Gulf of Aden and Indian Ocean, and providing bonus compensation to seafarers transiting declared high risk zones/ areas equal to 100% of the basic wage and a doubled compensation in case of injury or death- on any day during which the vessel he is serving on is attacked;

WHEREAS, a number of manning agencies raised queries on the payment of double compensation and benefits stated in the aforesaid Resolution, particularly on the coverage of overtime and leave pay in the computation of double compensation and benefits;

WHEREAS, there is a need to clarify the implementation of the double wage and compensation benefits for seafarers transiting high risk zones/ areas, particularly on the inclusion of overtime and leave pay which are covered under POEA Memorandum Circular No. 14 series of 2009, but which are not explicitly provided under Governing Board Resolution No. 09 series of 2011;

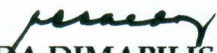
CONTROLLED AND DISSEMINATED
BY CRD ON OCT 23 2017

NOW THEREFORE, the POEA Governing Board, in a meeting duly convened resolves as it is hereby **RESOLVED** to clarify that the computation of double wage and compensation benefits for seafarers traversing established high risk zones/areas covers overtime and leave pay.

All previous issuances consistent with this Resolution shall continue to apply.

For immediate implementation.

Done in the City of Manila this 22nd day of October 2012.


ROSALINDA DIMAPILIS-BALDOZ
Secretary of Labor and Employment
Chairman of the Governing Board


HANS LEO J. CACDAC
Vice- Chairperson


ALEXANDER E. ASUNCION
Member

GUILLERMINA T. GABOR
Member