



**Philippine  
Overseas  
Employment  
Administration**

Republic of the Philippines  
Department of Labor and Employment  
BFO Building, Ortigas Avenue cor. EDSA, Mandaluyong City 1501  
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GOVERNING BOARD RESOLUTION NO. 07

Series of 2011

**WHEREAS**, Section 3 of RA 10022 provides that “the State shall allow the deployment of overseas Filipino Workers **only** in countries where the rights of Filipino migrant workers are protected”;

**WHEREAS**, Section 3 of RA 10022 further states that “the government recognizes **any** of the following as a guarantee on the part of the receiving country for the protection of the rights of migrant workers:

- a. It has existing labor laws and social laws protecting the rights of workers, including migrant workers ;
- b. It is a signatory to and/or ratifier of multilateral conventions, declarations or resolutions relating to the protection of workers, including migrant workers;
- c. It has concluded a bilateral agreement or arrangement on the protection of the rights of overseas Filipino workers; and

**Provided**, that the receiving country is taking positive, concrete measures to protect the rights of migrant workers in furtherance of any of the guarantees under subparagraphs (a), (b) and (c) hereof”;

**WHEREAS**, RA 10022 mandates that the Department of Foreign Affairs (DFA), through its foreign posts, shall issue a certification to the POEA, specifying therein the pertinent provisions of the receiving country’s labor/social law, or the convention/declaration/resolution, or the bilateral agreement/arrangement which protect the rights of the migrant workers;

**WHEREAS**, the Philippine Embassies/Philippine Missions have certified that the following host countries are not compliant with the guarantees provided under the aforesaid law:

- |                        |  |
|------------------------|--|
| 1. Afghanistan         | 9. Democratic People’s<br>Republic of Korea/North<br>Korea |
| 2. Antigua and Barbuda | 10. Dominica   |
| 3. Barbados            | 11. East Timor/ Timor Leste                                |
| 4. Cambodia            | 12. Eritrea  |
| 5. Cayman Islands      | 13. Haiti  |
| 6. Chad                | 14. India  |
| 7. Croatia             | 15. Iraq   |
| 8. Cuba                |  |





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- |                                 |                                    |
|---------------------------------|------------------------------------|
| 16. Kyrgyzstan/ Kyrgyz Republic | 29. Serbia                         |
| 17. Lebanon                     | 30. St. Kitts and Nevis            |
| 18. Lesotho                     | 31. St. Lucia                      |
| 19. Libya                       | 32. St. Vincent and the Grenadines |
| 20. Mali                        | 33. Sudan                          |
| 21. Mauritania                  | 34. Swaziland                      |
| 22. Montenegro                  | 35. Tajikistan                     |
| 23. Mozambique                  | 36. Tonga                          |
| 24. Nauru                       | 37. Turks and Caicos               |
| 25. Nepal                       | 38. Tuvalu                         |
| 26. Niger                       | 39. US Virgin Islands              |
| 27. Pakistan                    | 40. Vanuatu                        |
| 28. Palestine                   | 41. Zimbabwe                       |

NOW, THEREFORE, the POEA Governing Board **RESOLVES, AS IT IS HEREBY RESOLVED**, to stop the deployment of OFWs to the above-mentioned countries for non-compliance with the guarantees required under RA 10022.

Done in the City of Mandaluyong this 28<sup>th</sup> day of October 2011.

  
**ROSALINDA DIMAPILIS-BALDOZ**  
Secretary of Labor and Employment and  
Chairperson of the Governing Board

  
**CARLOS S. CAO, JR.**  
Administrator, POEA

  
**LEONARDO B. DE OCAMPO**  
Member

  
**GUILLERMINA T. GABOR**  
Member