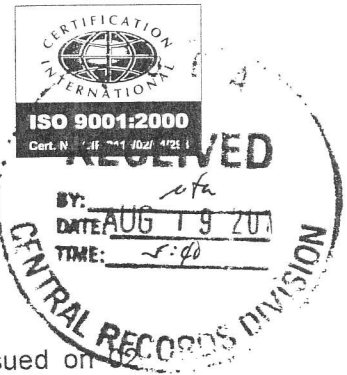




**Philippine  
Overseas  
Employment  
Administration**

Republic of the Philippines  
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**GOVERNING BOARD RESOLUTION NO. 04  
Series of 2011**


**WHEREAS**, Governing Board Resolution No.2, Series of 2007 was issued on February 2007 modifying the minimum age for overseas deployment of Household Service Workers (HSWs) from twenty-five (25) years of old as provided under Governing Board Resolution (GBR) No. 4, Series of 2006 to twenty-three (23) years old, regardless of gender, except in countries where the age requirement for Household Service Workers is higher.

**WHEREAS**, in the course of the implementation of this policy, several recommendations for exemptions have been submitted to avoid the possible loss of employment opportunities for HSWs who are otherwise qualified, experienced and assured of adequate protection in their prospective places of employment.

**WHEREAS**, after due consideration of these submissions from various stakeholders, the Board deems it proper to allow the exemptions to the minimum age requirement of twenty-three (23) years for overseas deployment of HSWs where the employment terms and conditions of the household worker are compliant with the HSW Policy Reform Package, protection of the worker is assured by legislation and adequate protective mechanisms are in place as may be determined by the Secretary of Labor and Employment or her duly authorized representative.

**NOW THEREFORE**, the POEA Governing Board, in a meeting duly convened, **HEREBY RESOLVES, AS IT IS HEREBY RESOLVED**, to modify Governing Board Resolution No. 4, Series of 2006 by allowing exemptions to the minimum age of twenty-three (23) years old where the deployment terms and conditions of the HSW is compliant with the HSW Policy Reform Package, protection for the worker is assured by legislation and adequate protective mechanisms for the worker are in place as may be determined by the Secretary of Labor and Employment or her duly authorized representative.

Done in the City of Manila, Philippines this \_\_\_ day of August 2011.

  
**ROSALINDA DIMAPILIS BALDOZ**  
Secretary of Labor and Employment and  
Chairman of the Governing Board

  
**CARLOS S. CAO, JR.**  
Vice-Chairman

  
**GUILLEMINA T. GABOR**  
Member

  
**LEONARDO B. DE OCAMPO**  
Member

**CONTROLLED AND DISSEMINATED**

BY CRD ON AUG 22 2011