



**GOVERNING BOARD RESOLUTION NO. 04  
Series of 2009**

**WHEREAS**, Administrative Order No. 247 signed by President Gloria Macapagal-Arroyo orders POEA to execute a paradigm shift by refocusing its functions from regulation to full-blast market development efforts;

**WHEREAS**, the present global financial crisis has affected the employment prospects for overseas Filipino workers and therefore there is a need to maximize opportunities for them;

**WHEREAS**, the POEA Rules and Regulations provide that "a foreign principal that acts as a direct employer may be registered to more than one Philippine agency, provided that:

- a. a uniform compensation package shall be adopted by the principal and the agency; and
- b. the principal has a verified job order for at least 50 workers; or that the principal must have hired at least 50 workers within a period of one year immediately preceding the registration."

**WHEREAS**, foreign employers have cited the difficulty in sourcing Filipino workers and are requesting a more facilitative procedure for sourcing their manpower through multiple registration with more than one Philippine recruitment agency.

**NOW THEREFORE**, the POEA Governing Board, in a meeting duly convened, **RESOLVES AS IT IS HEREBY RESOLVED** to allow open registration for direct employers (not foreign placement agencies) up to a maximum of 5 agencies. Any request for a 6<sup>th</sup> agency shall be allowed for the principal that has a new verified job order over 2,000 or has hired 2,000 workers in the immediately preceding year. Provided however, that the foreign employer/principal shall submit in addition to the requirements for registration, an undertaking to the effect that it will comply with all its obligations to the other agency/agencies, as agreed upon between them and evidenced in their respective registration / service agreements, to which it has been earlier registered. The existing agencies shall be notified of the request for additional accreditation and shall be given 3 working days from notice within which to submit its comments.

This amends Section 5, Rule 2, and Section 8, Rule 3 of Part III of the POEA Rules and Regulations Governing Landbased Workers .



POEA is hereby directed to conduct an assessment on this policy within a period of six-months from the date of effectivity of this Governing Board Resolution.

Done in the City of Manila, this 11th day of May 2009.



**MARIANITO D. ROQUE**  
Secretary of Labor and Employment  
and Chairman of the Governing Board



**GREGORIO S. OCA**  
Member



**APOSTOL POE M. GRATELA**  
Member



**LEONARDO DE OCAMPO**  
Member



**GUILLERMINA T. GABOR**  
Member



**JENNIFER JARDIN-MANALILI**  
Vice Chairman

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