

**GOVERNING BOARD RESOLUTION No. 05
Series of 2008**

WHEREAS, it is the policy of the state to afford full protection to Filipino workers, local and overseas, including seafarers;

WHEREAS, overseas Filipino workers including seafarers who are deployed for overseas employment are required to be documented and registered with the POEA in order to ensure that they are employed in decent and gainful employment, under terms and conditions which are equal to if not superior to minimum standards stipulated under existing laws, rules and regulations;

WHEREAS, there are seafarers who are able to obtain employment on their own without the assistance or participation of a local licensed manning agency which would be jointly and solidarily liable with the principal/employer for any violation of the employment terms and conditions of the seafarer;

WHEREAS, there are no provisions in the Revised POEA Rules and Regulations Governing the Recruitment and Employment of Seafarers which allow and regulate the documentation, registration, and deployment of a seafarer directly hired by a principal/employer, which has resulted or may result in the deprivation of gainful employment of a seafarer;

WHEREAS, there is a need to document, register and facilitate the deployment of direct hire seafarers so as not to unduly deprive them of gainful employment while at the same time ensuring them full protection under pertinent laws, rules and regulations;

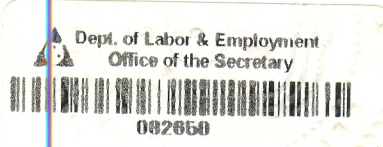
NOW, THEREFORE, the POEA Governing Board, in a meeting duly convened, Resolved, as it hereby Resolves that direct hire seafarers shall be documented, registered and processed by the POEA subject to compliance with guidelines that shall be issued.

The POEA is hereby directed to issue the guidelines to govern the documentation, registration and deployment of overseas direct hire seafarers which shall include, among others, guidelines on the strict verification of the principal/employer and employment terms and conditions by the POLO/Philippine Embassy and processing fee per seafarer.

Done in the City of Mandaluyong, this 17th day of November 2008.



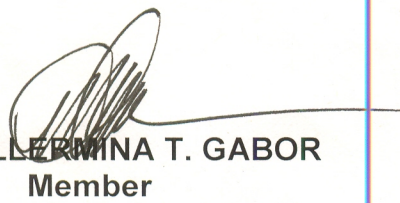
MARIANITO D. ROQUE
Secretary of Labor and Employment and
Chairman of the Governing Board



GREGORIO S. OCA
Member



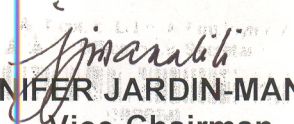
APOSTOL POE M. GRATELA
Member



GUILLERMINA T. GABOR
Member



LEONARDO B. DE OCAMPO
Member



JENNIFER JARDIN-MANALILI
Vice-Chairman