

GOVERNING BOARD RESOLUTION No.: 03
Series of 2008

WHEREAS, Article I, Section 1 (e) of the Omnibus Rules and Regulations Implementing RA 8042, provides that the rights and interests of distressed Filipinos, in general, and Filipino migrant workers, in particular, documented or undocumented, are adequately protected and safeguarded;

WHEREAS, Article II, Section 2 (f) of the Omnibus Rules and Regulations Implementing RA 8042, defined Undocumented Filipinos as follows:

- (1) Those who acquired their passports through fraud or misrepresentation;
- (2) Those who possess expired visas or permits to stay;
- (3) Those who have no travel document whatsoever; and
- (4) Those who have valid but inappropriate visas;


WHEREAS, undocumented workers did not pass thru the regular processing and documentation system of POEA, a government entity tasked to promote and monitor the overseas employment of Filipino workers taking into consideration their welfare;

WHEREAS, the nomenclature "undocumented workers" connote discrimination against the honor and dignity of the workers;


WHEREAS, the nomenclature "irregular OFWs" is an internationally accepted term based on the International Multilateral Framework of the International Labor Organization (ILO) in order to give respect to workers;

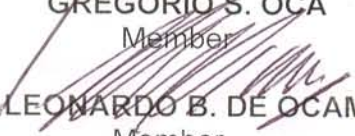
NOW, THEREFORE, the POEA Governing Board, in a meeting duly convened, **RESOLVES, AS IT IS HEREBY RESOLVED**, that POEA use the term "irregular OFWs" instead of "undocumented workers" in all its correspondence, including statistical reports and/or presentations.

Done in the City of Manila, this ²² of September 2008.


MARIANTO D. ROQUE

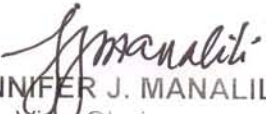
Secretary of Labor and Employment
and Chairman of the Governing Board


GREGORIO S. OCA
Member


LEONARDO B. DE OCAMPO
Member


GUILLERMINA T. GABOR
Member


APOSTOL POE M. GRATELA
Member


JENNIFER J. MANALILI
Vice-Chairman