

01-A

GOVERNING BOARD RESOLUTION NO. 01-A
Series of 2008

WHEREAS, on 14 March 2008, Governing Board Resolution No. 01, series of 2008, was approved upgrading the minimum basic wage for Filipino Able Seamen to four hundred sixty five US dollars (US\$465) per month to take effect two (2) months after its approval;

WHEREAS, there are existing collective bargaining agreements (CBAs) covering Philippine registered vessels which were entered into by seafarer organizations and employers after a long process of negotiations prior to the approval and effectivity of GBR No. 01, and which CBAs provide for higher total package of benefits based on terms and conditions of employment vis-à-vis the existing Standard Employment Contract;

WHEREAS, after due consultations with the Industry and Seafarer Unions, and in order not to impair rights and obligations arising from collective bargaining agreements existing prior to the effectivity of the said Resolution, it became necessary to clarify the effect of Government Board Resolution No. 1 on existing CBAs affecting Philippine registered vessels.

NOW THEREFORE, the POEA Governing Board, in a meeting duly convened, Resolved as it hereby Resolves to clarify that GB Resolution No. 1, series of 2008, upgrading the minimum basic wage for Filipino Able Seaman to four hundred sixty five US dollars (US\$465) per month shall be without prejudice to the continued validity and effectivity of Collective Bargaining Agreements that were entered into and already existing prior to the effectivity of Governing Board Resolution No. 1, series of 2008.

Provided, further that the amendment shall only cover CBAs of Philippine registered vessels.

This Resolution shall take effect immediately.

Done in Mandaluyong City, this 04 day of August 2008.



MARIANTO D. ROQUE
Secretary of Labor and Employment
and Chairman of the Governing Board

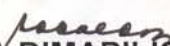



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