

**GOVERNING BOARD RESOLUTION NO 01
Series of 2008**

WHEREAS, the POEA prescribes the minimum wage for Able Seaman (AB) which serves as a benchmark salary for other categories of Filipino seafarers taking into consideration the International Labor Organization (ILO) recommended AB minimum wage, labor market trends, and the welfare and competitiveness of Filipino ABs;

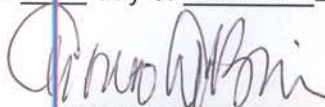
WHEREAS, the POEA benchmark of US\$385 per month implemented in July 2000 has not been amended to date despite seven succeeding levels of increase in the ILO recommended rate, the latest being US\$530, effective January 2008;

WHEREAS, based on POEA records, an upward trend in the salary rates of ABs is markedly observed where majority of principals that posted a request for AB offered a salary rate of more than US\$450 per month; and

WHEREAS, due consultations with industry associations and seafarers unions as well as labor market indicators reveal that a considerably significant number of them favor an increase in the monthly AB wage rate ranging from US\$450 to US\$515;

NOW THEREFORE, the POEA Governing Board, in a meeting duly convened Resolved as it hereby Resolves to upgrade the minimum basic wage for Filipino Able Seaman to four hundred sixty five dollars (US\$465) per month. Resolve further that the new wage shall be effective two months after approval of this Resolution within which period, the mandatory publication requirement shall have been complied with.

Done in Mandaluyong City this 14th day of March 2008.





ARTURO D. BRION

Secretary of Labor and Employment and
Chairperson of the Governing Board


GREGORIO S. OCA
Member


GUILLERMINA T. GABOR
Member


LEONARDO B. DE OCAMPO
Member


ISIDRO Q. ALIGADA
Member


ROSALINDA DIMAPILIS-BALDOZ
Member