

GOVERNING BOARD RESOLUTION NO. 09
Series of 2007

WHEREAS, the management of Philippine Overseas Employment Administration (POEA) and the POEA-Rank and File Employees entered into a Collective Negotiation Agreement (CNA) on December 19, 2001 and renewed on March 24, 2003;

WHEREAS, the POEA Governing Board confirms the validity and effectivity of said CNA;

WHEREAS, POEA has realized sufficient unencumbered savings to be able to grant the CNA incentive to rank-and-file employees of POEA, under guidelines set forth in Public Sector Labor Management Council (PSLMC) Resolution No. 04, series of 2002;

NOW, THEREFORE, the POEA Governing Board, in a meeting duly convened, **RESOLVED, AS IT HEREBY RESOLVES**, to authorize the POEA Administrator to grant the CNA Incentive for the year 2007 to qualified employees in an amount not to exceed FIFTEEN THOUSAND PESOS (P15,000.00) per employee.

Done in Mandaluyong City, this 17 day of December 2007.

Dept. of Labor & Employment
Office of the Secretary

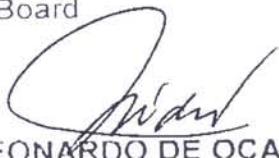


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ARTURO D. BRION


Secretary of Labor and Employment and
Chairperson of the Governing Board


GREGORIO S. OCA
Member


LEONARDO DE OCAMPO
Member


GUILLERMINA T. GABOR
Member


ISIDRO Q. ALIGADA
Member


ROSALINDA DIMAPILIS-BALDOZ
Member