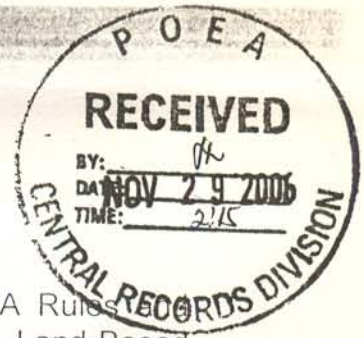


GOVERNING BOARD RESOLUTION NO. 09,
Series of 2006



WHEREAS, Section 1, Rule 1, Part III of the 2002 POEA Rules and Regulations Governing the Recruitment and Employment of Land-Based Overseas Workers requires the verification by the Philippine Overseas Labor Office (POLO) of recruitment documents of foreign principals, employers and projects;

WHEREAS, the verification of documents done by the POLO is a protective mechanism for overseas Filipino workers which ascertains the existence of the principal/ employer and its capability to hire workers at acceptable rates at desirable working conditions, in conformity with the minimum standards of POEA and the labor laws of the host country;

WHEREAS, only employment contracts of household workers are verified individually by the POLO but not contracts of low/semi-skilled female workers;

WHEREAS, manpower request/job orders for low skilled categories can be utilized to process and deploy household workers to circumvent the verification requirement for individual employment contracts of household workers;

WHEREAS, Section 4 of the same Rules allows the submission of subsequent manpower request/job orders of registered principals/projects without verification by the POLO;

WHEREAS, there is a need to verify not only the individual employment contracts of Filipino household workers but also those of low/semi-skilled female workers including subsequent manpower requests/job orders for such positions, to prevent the misuse of these manpower requests and further ensure the worker's protection and welfare.

NOW, THEREFORE, the POEA Governing Board, in a meeting duly convened, **RESOLVES AS IT IS HEREBY RESOLVED**, to amend Sections 1 and 4, Rule 1, Part III of the 2002 POEA Rules and Regulations to require the verification by the POLO of the following:

1. Individual employment contracts and subsequent job orders of Filipino household workers, regardless of whether they are to be deployed through a foreign placement agency or direct to an employer; and
2. Individual employment contracts and subsequent job orders of low/semi-skilled female workers hired through foreign placement agencies or hired thru the name-hire facility;

OFFICE OF THE ADMINISTRATOR
CERTIFIED
EXACT COPY OF ORIGINAL
By: *Josefa M. Villamor*
Date: *11/27/06*

POEA is directed to formulate the necessary procedures and requirements to ensure compliance of the above policies.

Administrative issuances inconsistent with this resolution are hereby repealed or modified accordingly.

Done in the City of Manila, Philippines, this 24th day of October 2006.

Arturo D. Brion
ARTURO D. BRION

Secretary of Labor and Employment and
Chairman of the Governing Board

Gregorio S. Oca
GREGORIO S. OCA, JR.
Member

Isidro Q. Aligada
ISIDRO Q. ALIGADA
Member

Guillermina T. Gabor
GUILLERMINA T. GABOR
Member

Leonardo B. De Ocampo
LEONARDO B. DE OCAMPO
Member

Rosalinda Dimapilis-Baldoz
ROSALINDA DIMAPILIS-BALDOZ
Member

OFFICE OF THE REGISTRAR
CERTIFIED
REPRODUCTION COPY OF ORIGINAL
BY: *Joseph T. Villanueva*
DATE: *11/27/06*