

GOVERNING BOARD RESOLUTION NO. 12
Series of 2006

WHEREAS, the Package of Reforms for Filipino Household Service Workers (HSWs), as contained in Governing Board Resolution Nos. 4, 5, 6, 7, 8, 9, 10 and 11 and POEA Memorandum Circular Nos. 11, 12 and 14, series of 2006, took effect last 16 December 2006;

WHEREAS, in order not to prejudice the employment opportunities of our newly hired HSWs with visas issued prior to the effectivity of the reform package and returning workers with contracts renewed prior to 1 February 2007, Memorandum Circular No. 11 provided a transition for their processing under the old rules, provided the workers submit their OWWA Certificate of Competence or attendance to the OWWA provided country specific language and culture orientation;

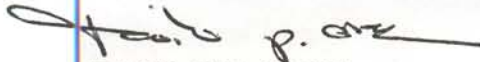
WHEREAS, POEA recently received various requests regarding the implementation of these reforms, ranging from total deferment to partial implementation, ladderized salary scale, retention of the one month placement fee, minimum age, US\$200 salary requirement and expanded transition period to allow processing of job orders duly registered with the POEA;

WHEREAS, these requests are based on the need for sufficient time to properly orient foreign placement agencies and foreign employers with the HSW Package of Reforms and to avoid jeopardizing the employment opportunities offered to our HSWs;

WHEREAS, it is essential to balance the sustained employment of our HSWs with the implementation of an enhanced protective and welfare mechanisms for HSWs, both prior to their departure and at the worksite.

NOW, THEREFORE, the POEA Governing Board, in a meeting duly convened, **RESOLVES AS IT IS HEREBY RESOLVED** to defer the implementation of the increase in the minimum age and monthly salary of all our HSWs covered by job orders that are duly registered at the POEA before 16 December 2006, with POEA being directed to continue implementing the rest of the reform package. Agencies shall be given until 1 March 2007 to process these job orders pursuant to the old rules. The deferment shall also apply to returning workers who shall be processed on or before 1 March 2007.

Done in Tagaytay City, Philippines, this 28th day of December 2006.



DANILO P. CRUZ

Acting Secretary of Labor and Employment and
Chairman of the Governing Board (designate)



GREGORIO S. OCA, JR.

Member



ISIDRO Q. ALIGADA

Member



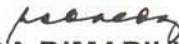
GUILLERMINA T. GABOR

Member



LEONARDO B. DE OCAMPO

Member



ROSALINDA DIMAPILIS-BALDOZ

Member