



**Philippine  
Overseas  
Employment  
Administration**

Republic of the Philippines  
Department of Labor & Employment  
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**GOVERNING BOARD RESOLUTION NO. 3**  
Series of 2004

**WHEREAS**, ILO Convention No. 108, otherwise known as the Seafarers' Identity Document Convention, provides among others the issuance of a Seafarers' Identity Document (SID) to seafarers who are nationals of a state in whose territory the convention is in force;

**WHEREAS**, although the Philippines has not ratified this convention, the continuous employment of Filipinos seafarers onboard ocean-going ships of foreign registry, necessitate the issuance by the government of a Seaman's Book;

**WHEREAS**, as an aftermath of the September 2001 terrorist bombing, new policies on maritime security were adopted by the International Labor Organization (ILO) and the International Maritime Organization (IMO) among which is the provision for a security-enhanced seafarers' identity documents as contained in ILO Convention No. 185 that was adopted in 2003.

**WHEREAS**, the revised convention prescribes the use of biometric templates contained in a barcode in the identification of seafarers which contains the seafarer's personal information, education and training and sea-service records;

**WHEREAS**, the Philippines supplies 25% of the total workforce to the world's merchant marine industry;

**WHEREAS**, the SID to be issued to the 250,000 Filipino seafarers presently onboard ocean-going ships shall replace the Seafarers' Registration Certificate, an employment document which is presently issued by the POEA;

**WHEREAS**, the SID ensures the employability of Filipino seafarers as it is required by all shipowners, flag states and port state control authorities;

**WHEREAS**, the SID will also provide the seafarers facility at all air and water ports for the purpose of securing entry, shore leave, transit and transfer;

**WHEREAS**, in recognition of the contribution of our seafarers to our economy, the government has committed to issue the SIDs to seafarers without cost to them;

*Abel S. Cruz*

**WHEREAS**, the Seafarers' Welfare Fund that has been set aside by OWWA from the membership contributions of seafarers can fund the cost of producing the SIDs;

**NOW, THEREFORE**, the POEA Governing Board, in a meeting duly convened hereby resolves to recommend to the OWWA Governing Board the funding of the production of SIDs from the Seafarers' Welfare Fund.

Done in the City of Mandaluyong, this 27<sup>th</sup> day of March 2004.

  
**ROSALINDA DIMAPILIS-BALDOZ**  
Vice- Chairperson and Presiding Officer

  
**GUILLERMA T. GABOR**  
Member

  
**GREGORIO S. OCA**  
Member

  
**ALEXIS P. CRUEL**  
Member

  
**ISIDRO G. ALIGADA**  
Member

*With reservation  
on the part  
of the conf.*