



**Philippine  
Overseas  
Employment  
Administration**

Republic of the Philippines  
Department of Labor & Employment  
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**GOVERNING BOARD RESOLUTION NO. 08**  
Series of 2003

**WHEREAS**, under Section 3(f) of Executive Order No. 247, series of 1987, the Administration is empowered to recruit and place workers to service the requirement for trained and competent Filipino workers by foreign governments and their instrumentalities and such other employers as public interest may require;

**WHEREAS**, pursuant to Section 1, Rule 1, Part IV of the 2002 POEA Rules and Regulations Governing the Recruitment and Employment of Land-based Overseas Workers, the Administration, apart from primarily servicing the hiring of foreign instrumentalities on a government-to-government arrangements, shall also recruit and place workers for foreign employers in such sectors as the policy may dictate;

**WHEREAS**, in line with such policy, the Administration, is mandated to administer programs and projects in support of its employment development objectives and set parameters in servicing other foreign clients;

**WHEREAS**, the Government Placement Branch (GPB) is the in-house recruitment facility of the Administration that services the manpower needs of foreign instrumentalities and private foreign employers hiring through the Administration;

**WHEREAS**, the POEA-GPB exists as an alternative option for private foreign employers to meet their demands for quality Filipino manpower under specific considerations only, namely, pioneering into new labor markets and/or novel or alternative manpower mobilization arrangements on a pilot or experimental basis, Special Hiring Projects triggered by certain malpractices of some participants in the industry or those which are favorably endorsed for GPB servicing by Philippine diplomatic missions abroad, resumption of hiring of old/inactive clients of the defunct Overseas Employment Development Board who insist on doing business with a government agency instead of a private agency;

**WHEREAS**, the POEA-GPB also serves in maintaining goodwill with foreign government clients, as a special facility to contribute to the government's emergency employment program, and as an instrument for the exercise of the regulatory authority of the Administration by taking over a market segment plagued with recruitment malpractices and exploitation of migrant workers;

**WHEREAS**, cognizant of the role of the POEA-GPB, there is a compelling need to define and rationalize the policy and parameters in servicing other clients hiring through the Administration to make it more responsive to the demands of the changing labor market trends, emerging circumstances that affect the welfare of migrant workers, and the clamor of the private sector industry that POEA-GPB is in direct competition with private recruitment agencies.

**NOW THEREFORE**, the POEA Governing Board, in a meeting duly convened, resolved, as it hereby resolves, that the POEA-GPB shall recruit and place workers for foreign employers under the following parameters or criteria:


1. As may be requested and specified by the foreign government employer;
2. As a ready "goodwill vehicle" for prospective employers endorsed by diplomatic missions or a result of high level ministerial meetings;
3. For new or novel markets or alternative manpower mobilization arrangements on a pilot or experimental basis or for special hiring projects triggered by certain recruitment and exploitative malpractices of recruitment agencies; and
4. As a special facility for government's emergency employment program and pro-poor regional dispersal of services.

The Administration with the approval of the Secretary of Labor and Employment shall enter into a Recruitment Agreement with foreign employers which conform with the parameters or criteria set forth herein, without prejudice to its overall employment facilitation and government revenue generation functions.

The special hiring facility provided under the third category will be on a temporary basis and will ultimately be serviced by the private recruitment industry in accordance with the exigencies of the market.

The POEA Administrator shall promulgate the necessary implementing guidelines that will govern this resolution.

Done in Mandaluyong City, this 28<sup>th</sup> day of August 2003.



**PATRICIA A. STO. TOMAS**  
Secretary of Labor & Employment and  
Chairman of the Board

*Rosalinda D. Baldoz*  
ROSALINDA D. BALDOZ  
Member

*Alexis P. Cruel*  
ALEXIS P. CRUEL  
Member

*Gregorio S. Oca*  
GREGORIO S. OCA  
Member

*Vicente F. Aldanese*  
VICENTE F. ALDANESE  
Member

*Luzviminda L. Elbinias*  
LUZVIMINDA L. ELBINIAS  
Member