



GOVERNING BOARD RESOLUTION NO. 06
Series of 2003

WHEREAS, Section 3 Rule V, Part II of the POEA Rules and Regulations Governing the Recruitment and Employment of Land-based Overseas Workers provides that a landbased agency may charge and collect from its hired workers a placement fee in an amount equivalent to one month salary, exclusive of documentation costs, except where the prevailing system in the country where the worker is to be deployed, either by law, policy or practice, does not allow such charges or collection of placement and recruitment fee;

WHEREAS, Section 1, Rule 1, Part V of the POEA Rules and Regulations provides that the Administration shall determine, formulate, and review, in accordance with prevailing market conditions, employment standards under which fee-related matters are classified;

WHEREAS, under present POEA rules, documentation costs, which include expenses for premiums for medicare, and accident insurance, and fees for trade test, passport, NSO authentication, NBI clearance, pre-departure training and medical examination, and if required, inoculation, may be paid by the workers;

WHEREAS, at present, worker-trainees are deployed to South Korea through the Construction Association of Korea (CAK), an organization of construction contractors in Korea, to undertake projects involving the construction of buildings, bridges, roads, houses, and similar projects;

WHEREAS, Korea is traditionally recognized as "special market" with conditions of employment;

WHEREAS, the payment of management fees by the worker trainees is a prevailing practice under the CAK hiring scheme;


WHEREAS, realizing the peculiarities of the market, there is a need to adopt a new schedule of fees for CAK worker-trainees;

NOW, THEREFORE, the POEA Governing Board, in a meeting duly convened, hereby resolves to adopt a policy allowing the following schedule of fees for worker-trainees bound for Korea under the industrial training

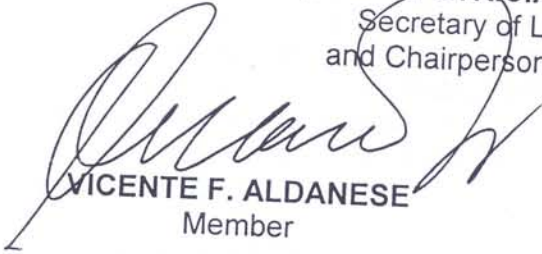
program of the CAK: placement fee equivalent to one-month salary and management fees declared under the CAK policy.

The POEA shall issue the appropriate implementing guidelines to implement this Resolution. The Guidelines shall take effect fifteen (15) days after publication in a newspaper of general circulation.

Done in Metro Manila, this 28th day of August 2003.



PATRICIA A. STO. TOMAS
Secretary of Labor and Employment
and Chairperson of the Governing Board



VICENTE F. ALDANESE
Member



GREGORIO S. OCA
Member



LUZVIMINDA L. ELBINIAS
Member



ALEXIS P. CRUEL
Member



ROSALINDA DIMAPILIS-BALDOZ
Member