



**Philippine
Overseas
Employment
Administration**

Republic of the Philippines
Department of Labor & Employment

POEA Bldg., Ortigas Avenue Cor. EDSA, Mandaluyong City 1501
P.O. Box 175 Greenhills, San Juan, Metro Manila
Tel. 722-1142 to 99 • Fax # 724-3724

**GOVERNING BOARD RESOLUTION NO. 3
Series of 2001**

WHEREAS, it is the policy of the State to afford full protection to labor, local and overseas, organized and unorganized, and promote full employment and equality of employment opportunities for all;

WHEREAS, it is the undertaking of the Philippine Government under the Minimum Age Convention, to fix a minimum age for admission to employment that is consistent with the fullest physical and mental development of persons;

WHEREAS, the nature of overseas employment requires that the workers be civilly emancipated;

WHEREAS, under the Family Code of the Philippines, as amended, emancipation takes place at the age of eighteen years;

WHEREAS, RA 8042 provides for the mandatory repatriation of underaged migrant workers.

NOW THEREFORE, the POEA Governing Board in a meeting duly convened, hereby resolves to set eighteen (18) years old as the minimum age requirement for overseas employment unless the receiving country requires a higher age requirement for a specific job.

Administrative issuances inconsistent with this Resolution are hereby modified and repealed accordingly.

Signed this 18th of May, year Two Thousand and One in Mandaluyong City.

Patricia A. Sto. Tomas

PATRICIA A. STO. TOMAS
Secretary of Labor and Employment
and Chairman of the Board

Vicente F. Aldanese

VICENTE F. ALDANESE
Member

Gregorio S. Oca

GREGORIO S. OCA
Member

Exequiel T. Alunen

EXEQUIEL T. ALUNEN
Member

Rosalinda Dimapilis-Baldoz

ROSALINDA DIMAPILIS-BALDOZ
Member

Countersigned:

Rosalina Villamorel
ROSALINA VILLAMOREL
GB Secretary

Certified True Copy:

Nimfa D. De Guzman
NIMFA D. DE GUZMAN
GB Secretariat





**Philippine
Overseas
Employment
Administration**

Republic of the Philippines
Department of Labor & Employment

POEA Bldg., Ortigas Avenue Cor. EDSA, Mandaluyong City 1501
P.O. Box 175 Greenhills, San Juan, Metro Manila
Tel. 722-1142 to 99 • Fax # 724-3724

GOVERNING BOARD RESOLUTION NO. 3
Series of 2001

WHEREAS, it is the policy of the State to afford full protection to labor, local and overseas, organized and unorganized, and promote full employment and equality of employment opportunities for all;

WHEREAS, it is the undertaking of the Philippine Government under the Minimum Age Convention, to fix a minimum age for admission to employment that is consistent with the fullest physical and mental development of persons;

WHEREAS, the nature of overseas employment requires that the workers be civilly emancipated;

WHEREAS, under the Family Code of the Philippines, as amended, emancipation takes place at the age of eighteen years;

WHEREAS, RA 8042 provides for the mandatory repatriation of underaged migrant workers.

NOW THEREFORE, the POEA Governing Board in a meeting duly convened, hereby resolves to set eighteen (18) years old as the minimum age requirement for overseas employment unless the receiving country requires a higher age requirement for a specific job.

Administrative issuances inconsistent with this Resolution are hereby modified and repealed accordingly.

Signed this 18th of May, year Two Thousand and One in Mandaluyong City.

Patricia A. Sto Tomas

PATRICIA A. STO. TOMAS
Secretary of Labor and Employment
and Chairman of the Board

Vicente F. Aldanese

VICENTE F. ALDANESE
Member

Gregorio S. Oca

GREGORIO S. OCA
Member

Exequiel T. Alunen

EXEQUIEL T. ALUNEN
Member

Rosalinda Dimapilis-Baldoz

ROSALINDA DIMAPILIS-BALDOZ
Member

Countersigned:

Rosalina Villamore

ROSALINA VILLAMOREL
GB Secretary

Certified True Copy:

Nimfa D. De Guzman

NIMFA D. DE GUZMAN
GB Secretariat





**Philippine
Overseas
Employment
Administration**

Republic of the Philippines
Department of Labor & Employment

POEA Bldg., Ortigas Avenue Cor. EDSA, Mandaluyong City 1501
P.O. Box 175 Greenhills, San Juan, Metro Manila
Tel. 722-1142 to 99 • Fax # 724-3724

**GOVERNING BOARD RESOLUTION NO. 3
Series of 2001**

WHEREAS, it is the policy of the State to afford full protection to labor, local and overseas, organized and unorganized, and promote full employment and equality of employment opportunities for all;

WHEREAS, it is the undertaking of the Philippine Government under the Minimum Age Convention, to fix a minimum age for admission to employment that is consistent with the fullest physical and mental development of persons;

WHEREAS, the nature of overseas employment requires that the workers be civilly emancipated;

WHEREAS, under the Family Code of the Philippines, as amended, emancipation takes place at the age of eighteen years;

WHEREAS, RA 8042 provides for the mandatory repatriation of underaged migrant workers.

NOW THEREFORE, the POEA Governing Board in a meeting duly convened, hereby resolves to set eighteen (18) years old as the minimum age requirement for overseas employment unless the receiving country requires a higher age requirement for a specific job.

Administrative issuances inconsistent with this Resolution are hereby modified and repealed accordingly.

Signed this 18th of May, year Two Thousand and One in Mandaluyong City.

Patricia A. Sto Tomas
PATRICIA A. STO. TOMAS
Secretary of Labor and Employment
and Chairman of the Board

Vicente F. Aldanese
VICENTE F. ALDANESE
Member

Gregorio S. Oca
GREGORIO S. OCA
Member

Exequiel T. Alunen
EXEQUIEL T. ALUNEN
Member

Rosalinda Dimapilis-Baldoz
ROSALINDA DIMAPILIS-BALDOZ
Member

Countersigned:
Rosalina Villamorel
ROSALINA VILLAMOREL
GB Secretary

Certified True Copy:
Nimfa D. De Guzman
NIMFA D. DE GUZMAN
GB Secretariat

