

GOVERNING BOARD RESOLUTION NO. 2
Series of 2001

WHEREAS, it is the policy of the Administration to afford protection to Filipino workers, promote their interests and safeguard their welfare;

WHEREAS, the placement and broker's fees that are charged by recruitment agencies and Taiwan brokers against the workers is a market reality which must be addressed;

WHEREAS, under Book IV Rule I of the Rules and Regulations Governing Overseas Employment, the Administration may also recruit and place workers for foreign employers in such sectors as policy may dictate;

WHEREAS, the Philippines and Taiwan who have jointly expressed their agreement to address the problem on placement and broker's fees have signed a Memorandum of Understanding on the Special Hiring Program for Taiwan (SHPT) and Joint Implementing Guidelines;

WHEREAS, the series of meetings between Manila Economic and Cultural Office / Philippine Overseas Employment Administration (MECO/POEA) and Council of Labor Affairs / Employment, Vocational and Training Administration (CLA/EVTA) held in Taipei resulted in the formulation of an Employment Contract compliant with the labor laws of Taiwan and allowing employer and employee to negotiate better terms and conditions of employment;

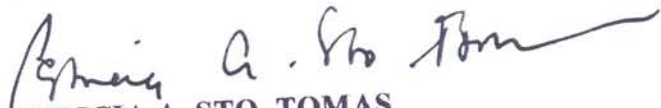
WHEREAS, the Administration has substantially reduced costs covering the documentation of workers based on initial phase of its experimental experience in the special/direct hiring program;


NOW THEREFORE, the POEA Governing Board, in a meeting duly convened, hereby resolved to direct the Administration to:

- a) intensify the implementation of the special hiring program as an option in the recruitment of Filipino workers for Taiwan in accordance with standard procedures and recruitment agreement mutually agreed upon between MECO/POEA and CLA/EVTA;
- b) adopt an employment contract consistent with the terms of agreement of MECO/POEA with the CLA/EVTA;


- c) exercise best efforts to negotiate and conclude the best possible terms and conditions of employment for Filipino workers including mechanisms to provide assistance for contingencies;
- d) assist the workers under the program by limiting the POEA processing fee to US\$50 per worker and develop guidelines on the costs which may be shouldered by the worker.


Signed this 9th day of March, year Two Thousand & One, in Mandaluyong City.


PATRICIA A. STO. TOMAS
Secretary of Labor and Employment
and Chairman of the Board

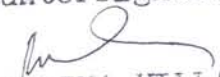

VICENTE F. ALDANESE
Member


GREGORIO S. OCA
Member


REYNALDO A. REGALADO
Member


EXEQUIEL T. ALUNEN
Member

Countersigned:


ROSALINA VILLANOREL
GB Secretary