

Republic of the Philippines
Department of Labor and Employment
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Advisory No. 117
Series of 2021

To

All POEA Regional Centers and Units

Subject

Interview of Direct Hire Applicants with Jobs Vulnerable

to Exploitation and Maltreatment

In the interest of the service and pursuant to Article 18 of The Labor Code as Amended, relevant provisions of Republic Act No. 8042, and further to DOLE Administrative Order No. 196 Series of 2018, the interview of direct hire workers with jobs considered as potentially vulnerable to exploitation and maltreatment is hereby being made as part of the standard procedure of the direct hire assistance process. The said jobs include, but are not limited to:

- 1. Waiter/Waitress
- 2. Wine Host/Wine Hostess
- 3. Masseuses/ Massage Therapists
- 4. Spa Therapists
- 5. Food & Beverage Attendants
- 6. Hotel Attendants
- 7. Service/Maintenance Crew
- 8. Entertainment Workers, i.e. singers
- 9. Agricultural Seasonal Workers

Upon receipt of the workers' application at the Regional Center/Satellite Office and prior to the preparation of their request for clearance by the Administrator, the applicants may be directed to undergo interview by the Head of the Regional Office or the Evaluator in charge and/or the Regional Anti-Illegal Recruitment Branch (AIRB) or the Pre-Employment Services Office (PSO) as appropriate. To ensure the safety of the interview participants, said procedure may be carried out through personal appearance at the concerned POEA Office observing minimum health protocols or through any virtual platform available.

For information and guidance.

BERNARD P. OLALIA Administrator

9 August 2021

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