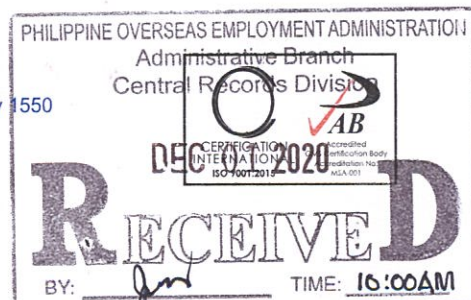




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Czech Republic issues New Minimum Wage for 2021

The public is hereby advised that the Ministry of Labor and Social Affairs of the Czech Republic announced that the Czech Government approved an increase in the monthly minimum wage of workers to Czech Koruna (CZK) 15,200 on 16 November 2020 and will be in effect starting January 2021.

The said increase in the minimum wage was an outcome of a negotiation between the parties of the coalition government of Prime Minister Andrej Babis, which also considered the demands of the union and the business sector due to the effects of COVID-19 on the economy.

The lowest levels of guaranteed wages are applied to employees whose wages are not agreed in collective agreements and to employees of public services and administration and set the lowest price of labor in stages according to its complexity, responsibility and effort. For these purposes, jobs are classified into 8 groups and for each of them, the respective lowest level of the guaranteed wage in hourly and monthly terms is determined. The following amounts apply for a specified weekly working time of 40 hours:

Job Classification	Hourly Rates from January 2021	Monthly Rates from January 2021
1st classification of jobs These include professions such as kitchen helpers, seamstresses of minor adjustments, a cleaner (<i>uklízečka nebo</i>), or delivery man or a luggage carrier	CZK 90.50	CZK 15,200
2nd classification of jobs These include professions such as diggers, scaffolders up to 10m, paramedics, maids (<i>pokojská</i>), traffic aids or asphalt layers	CZK 99.90	CZK 16,800
3rd classification of jobs These are professions such as bricklayer, plumber, plumber and heating engineer, waiter, bartender or barber and hairdresser	CZK 110.30	CZK 18,500

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Job Classification	Hourly Rates from January 2021	Monthly Rates from January 2021
4th classification of jobs These are professions as a guide and interpreter, a specialist chef or a tailor in model and custom production	CZK 121.80	CZK 20,500
5th classification of jobs These include bus drivers, foremen, dispatchers, paramedics, general nurses, midwives, personnel and payroll accountants, market researchers or kindergarten teachers.	CZK 134.40	CZK 22,600
6th classification of jobs These are, for example, sales clerks, special pedagogues, network administrators, creators of an IT system or independent designers of large and demanding construction projects.	CZK 148.40	CZK 24,900
7th classification of jobs These include, for example, financial experts, doctors, dentists, pharmacists or marketing expert or programmers.	CZK 163.90	CZK 27,500
8th classification of jobs These are experts in the financial and business strategy of organizations, brokers in the financial and capital markets, and top scientists dealing in principle with new scientific research areas.	CZK 181.00	CZK 30,400

The public is further reminded that wages earned in the Czech Republic are subject to deductions for income tax and social security contributions.

For the guidance and information of all concerned.


BERNARD P. OLALIA
Administrator

26 November 2020

Sources: Department of Foreign Affairs letter to DOLE dated 25 November 2020
Official Press Release of the Ministry of Labor and Social Affairs of the Czech Republic dated 15 November 2020 accessed at : www.mpsv.cz

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