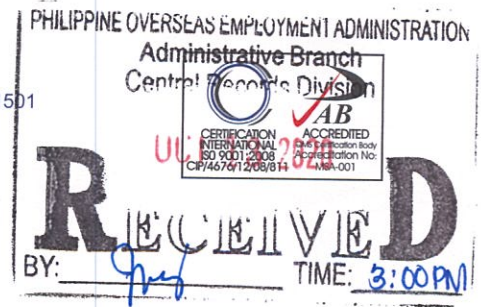




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**ADVISORY NO. 138**  
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**JOB FAIR AUTHORITY FOR ONLINE JOB FAIR**

In view of the COVID-19 pandemic with restrictions to hold mass gathering, the POEA is in the process of developing a System for the conduct of an Online Job Fair which will be soon presented to the DOLE, PESO and Licensed Recruitment Agencies prior to implementation.

However, there are some Public Employment Service Offices (PESOs) who are conducting and/or scheduling the conduct of Online Job Fair using their own developed platform.

As such, please be guided that in conducting Online Job Fair, the POEA Memorandum Circular No. 05, series of 2017, still applies, considering that the said Circular unquestionably covers "ISSUANCE OF AN AUTHORITY FOR THE AGENCY'S PARTICIPATION IN A JOB FAIR". Under the Circular, agencies who would be participating in the DOLE-approved Job Fair are directed to secure from the POEA the required JOB FAIR AUTHORITY (JFA) prior to their actual participation in such activity.

Notwithstanding the peculiarity of the Job Fair which would be conducted in an online/virtual platform as opposed to the traditional conduct of the same in a specific physical venue, the requirement of securing the JFA would still be applicable. While official representative from participating agencies would no longer be physically present at a designated physical venue, their respective recruitment officers/staff would nonetheless be conducting activities within the context of "recruitment and placement", in a DOLE-approved Job Fair, on behalf of the agencies which they are representing.

The fact that the same would be conducted online would only affect the venue of the activity; all other aspects of the job fair would remain the same. More importantly, the peculiar circumstances of having such activity online does not remove the same from the purview of regulation and monitoring by the concerned offices to ensure that applicant workers are guided accordingly and that those who conduct recruitment activities as participants in such online event are indeed authorized to do so. Hence, even though the Job Fair would be conducted online, the requirements for the same, insofar as licensed recruitment agencies intending to participate, should not be dispensed with.

**BERNARD P. OLALIA**  
Administrator

09 October 2020

