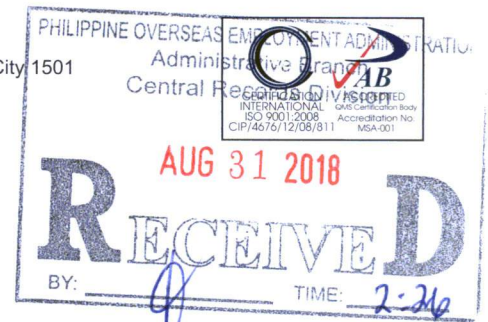




Philippine
Overseas
Employment
Administration

Republic of the Philippines
Department of Labor and Employment
BFO Building, Ortigas Avenue cor. EDSA, Mandaluyong City 1501
Website: www.poea.gov.ph E-mail: info@poea.gov.ph
Hotlines: 722-1144, 722-1155



ADVISORY NO. 44
Series of 2018

TO : ALL CONCERNED
SUBJECT : 3RD INTERNATIONAL EMPLOYERS AWARDS (IEA)

Further to Advisory Nos. 11, 11-A, 11-B and 31, Series of 2018 on the 3rd International Employers Awards, the following additional guidelines on the conferment of **Ministerial Awards** to outstanding principals/ employers are herein provided:

A. For the Seabased sector:

1. All principals/employers who are recipients of Presidential Awards cannot be nominated as they shall continue to enjoy the incentives and privileges conferred from said Presidential Awards unless disqualified in accordance with relevant provisions of the Revised POEA Rules and Regulations Governing the Recruitment and Employment of Seafarers of 2016.
2. The deadline for the submission of nominations for seabased employers has been **extended until 14 September 2018** to allow sufficient time for concerned parties to confer with their partner-employers and prepare the necessary supporting documents.

B. For the Landbased sector:

1. All accredited principals/employers with active status in the POEA database as of 31 December 2016 may be nominated for the Ministerial Award.
2. The coverage period for the Ministerial Award category will be from **01 January 2013 to 31 December 2016**.
3. All principals/employers who are recipients of Presidential Awards cannot be nominated as they shall continue to enjoy the incentives and privileges conferred from said Presidential Awards unless disqualified in accordance with relevant provisions of the Revised POEA Rules and Regulations Governing the Recruitment and Employment of Landbased Overseas Filipino Workers of 2016.
4. All private recruitment agencies and industry associations shall submit their nominations using the attached Nomination Form.
5. The period of nomination is from **31 August to 28 September 2018**.
6. The duly accomplished Nomination Form will be addressed to the Chairperson of the Evaluation, Selection and Incentives Committee of the 3rd International Employers Awards and submitted through the Office of the Director, Labor Market Development


CONTROLLED AND DISSEMINATED
BY CRD ON 31 AUG 2018

Branch (LMDB), Mezzanine Floor, Blas F. Ople Building, Ortigas Avenue cor. EDSA, Mandaluyong City.

Nominations without the supporting documents will not be accepted. Further, we request all nominating entities to properly label their supporting documents based on the prescribed criteria.

Likewise, the **submission of nominations after the prescribed period shall not be entertained.**

For information and guidance.



BERNARD P. OLALIA
Administrator and
Vice-Chair, 3rd IEA Executive Committee

30 August 2018

3RD INTERNATIONAL EMPLOYERS AWARDS NOMINATION FORM

To All Concerned:

This nomination form shall serve as an instrument in gathering information about the nominee based on the set criteria covering the period from 01 January 2013 to 31 December 2016.

Please accomplish this form completely and accurately and attach only authentic documents to support the information provided. All information provided shall be subject to validation.

NAME OF PRINCIPAL/EMPLOYER NOMINATED:

- A. Company Profile
- B. Historical Background
- C. Historical Data on Employment of Filipino Workers
- D. Awards/Citations Received

NAME OF NOMINATING PRIVATE RECRUITMENT AGENCY/INDUSTRY ASSOCIATION:

Complete Business Address:

Contact Person:

Contact Number/s:

E-Mail Address:

PART 1: DEMONSTRATED PREFERENCE AND ACTIVE HIRING OF OVERSEAS FILIPINO WORKERS

A. VOLUME OF WORKERS HIRED WITHIN THE LAST FOUR (4) YEARS (JAN. 1, 2013 TO DEC. 31, 2016)

2013	2014	2015	2016	TOTAL

NOTE: Please attach certification issued by the ICT Branch to prove the volume of deployed workers.

B. PREFERENCE FOR FILIPINO WORKERS (PERCENTAGE OF FILIPINO WORKERS OVER OTHER NATIONALITIES IN THE EMPLOYER'S TOTAL FOREIGN WORKFORCE)

Year	Filipino Workers	Other Nationalities	Total No. of Workforce	% Share of Filipino Workers (Over Total Foreign Workforce)
2013				
2014				
2015				
2016				
TOTAL				

NOTE: Please attach principal's confirmation and/or other verifiable document(s) from concerned entities.

PART 2: PROVISION OF SUPERIOR TERMS AND CONDITIONS OF WORK THAT WILL ENHANCE PRODUCTIVITY OF OVERSEAS FILIPINO WORKERS.

A. WHAT IS THE RANGE OF THE SALARY GIVEN BY THE FOREIGN PRINCIPAL/EMPLOYER TO ITS FILIPINO WORKERS COVERING THE PERIOD OF FOUR (4) YEARS (JANUARY 1, 2013 TO DECEMBER 31, 2016) Please tick the appropriate box

- US\$ 4,800 or more
- US\$ 3,350 to US\$ 4,799
- US\$ 1,900 to US\$ 3,349
- US\$ 450 to US\$ 1,899
- Less than US\$ 450

NOTE: Please attach certification issued by the ICT Branch reflecting the range of salary provided by the principal/employer to its Filipino workers.

B. BENEFITS *Please tick the appropriate box*

BENEFITS	YES	NO
Insurance on top of the mandatory insurance (life, accident, medical)		
Gratuity Pay		
Family Unification Program (sponsoring family status for workers)		
Scholarship program for workers		
Hazard Pay		

Others (*please specify*): _____

NOTE: Please submit copy of company contract reflecting the benefits provided.

PART 3: COMPLIANCE WITH PHILIPPINE LAWS, RULES, AND REGULATIONS ON THE RECRUITMENT AND EMPLOYMENT OF OVERSEAS FILIPINO WORKERS

Please tick the appropriate answer

Without pending case against the principal/employer

With pending case/s against the principal/employer:

1 to 3 pending cases

4 to 6 pending cases

More than 6 pending cases

NOTE: Please attach certification of no pending case.

PART 4: ACTIVE PARTICIPATION TO THE WELFARE AND BENEFIT OF OVERSEAS FILIPINO WORKERS' FAMILIES

Welfare programs initiated by the Foreign Principals/Employers. *Please provide separate sheet(s) if necessary.*

Programs/Activities	Date Conducted	No. of Recipients

Examples of welfare programs such as, but not limited to:

- Educational/Scholarship Programs to workers' children
- Sponsors Christmas party
- Seminars on Financial Management
- Seminars on stress management/coping mechanism
- Seminars on drug abuse prevention
- Seminars on AIDS
- Hosting of family members on-site (family unification program)
- Health/Medical Insurance for dependents
- Grant of emergency loan assistance to workers' families
- Other similar benefits widely acknowledged by the industry

NOTE: *Please provide brief description and attach proofs like official records of scholarships granted, pictures, newspaper clippings/write-ups, insurance records, brochures, testimonies, health cards, records of loan assistance, programs, etc.*

PART 5: OBSERVANCE OF NO PLACEMENT FEE POLICY

Please tick the appropriate answer.

Yes

No

NOTE: *Please attach verifiable document(s)/affidavit.*

PART 6: NO DEROGATORY RECORD WITHIN THE LAST FOUR (4) YEARS

Please tick the appropriate answer

No derogatory record/adverse decision against the principal/employer

With derogatory record

NOTE: Please attach certification of no derogatory record and no adverse decision.