



Philippine  
Overseas  
Employment  
Administration

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**POEA ADVISORY No. 21**  
**Series of 2018**

**TO : ALL CONCERNED**

**SUBJECT : SUSPENSION OF POLO VERIFICATION AND PROCESSING OF RECRUITMENT DOCUMENTS FOR LABOR SUPPLY, CLEANING AND HOSPITALITY, OUTSOURCING AND SUBCONTRACTING COMPANIES IN QATAR**

**DATE : 27 MARCH 2018**

The Philippine Overseas Labor Office (**POLO**) and the Embassy of the Republic of the Philippines in Qatar have reported various mounting complaints of employment contract violations received from workers employed by labor supply companies, cleaning and hospitality, and subcontracting companies in Qatar. The reported employment violations include non-payment and underpayment of monthly salaries and benefits, illegal termination, substitution of contracts and maltreatment, among others.

Our Philippine Mission in Qatar recommends that our workers will be in a better situation if they are employed by hotels, hospitals, schools, and other establishments without being hired through manpower/labor supply, cleaning and hospitality, outsourcing and sub-contracting companies in Qatar.

In view of the foregoing reports and recommendation, the verification and processing of recruitment documents shall be suspended for all categories of company workers being hired by manpower/labor supply, cleaning and hospitality, outsourcing and subcontracting companies.

This Advisory shall take effect immediately and the suspension shall be lifted after the POLO and the Philippine Embassy in Qatar have reviewed the labor market situation and submitted a favorable recommendation to resume verification and processing of recruitment documents of the afore-cited types of principals. All documents verified by POLO-Qatar prior to this issuance shall be considered pipeline accounts and will be allowed for processing.

For the information and guidance of all concerned.

  
**BERNARD P. OLALIA**  
Administrator

CONTROLLED AND DISSEMINATED  
BY CRD ON 13 APR 2018