

Republic of the Philippines
Department of Labor and Employment
BFO Building, Ortigas Avenue cor. EDSA, Mandaluyong C ty 1501

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#### ADVISORY NO. 11-A Series of 2018

TO

ALL CONCERNED

SUBJECT

3rd INTERNATIONAL MARITIME EMPLOYERS AWARDS

Pursuant to Advisory No. 11, Series of 2018 on the General Guidelines for the 3<sup>rd</sup> International Employers Awards, the following additional guidelines on the conferment of **Ministerial Awards** to outstanding seabased principals/employers are herein provided:

- All accredited principals/employers with active status in the POEA database as of 31 December 2016 may be nominated for the Ministerial Award.
- 2. The coverage period for the Ministerial Award will be from **01 January 2013 to 31 December 2016**.
- 3. All employers who are recipients of Presidential Awards in 2002 and 2005 are **not** covered in the Ministerial Award.
- 4. All manning agencies and industry associations shall submit their nominations using the attached Nomination Form.
- 5. The period of nomination is from 10 April 2018 to 11 May 2018.
- 6. The duly accomplished Nomination Form will be addressed to the Chairperson of the Evaluation, Selection and Incentives Committee of the 3<sup>rd</sup> International Employers Awards and submitted to the Seabased Employment Accreditation and Processing Center, Mezzanine Floor, Blas F. Ople Building, Ortigas Avenue cor. EDSA, Mandaluyong City.

Nominations without the supporting documents of the principal/employer will not be accepted. Submission of nominations after the prescribed period shall not be entertained.

For information and guidance.

BERNARD P. OLALIA

Administrator

Vice Chair, 3rd IEA Executive Committee

**0** 6 April 2018

BY CRD ON 0 6 APR 2018



# 3<sup>RD</sup> INTERNATIONAL MARITIME EMPLOYERS AWARDS NOMINATION FORM

### To All Concerned:

This nomination form shall serve as an instrument in gathering information about the nominee based on the set criteria covering the period from 01 January 2013 to 31 December 2016.

Please accomplish this form completely and accurately and attach only authentic documents to support the information provided. False information shall cause the disqualification of the nominee.

NAME OF PRINCIPAL/EMPLOYER NOMINATED:
A. Company Profile B. Historical Background C. Historical Data on Employment of Filipino Seafarers D. Awards/Citations Received
NAME OF NOMINATING LICENSED MANNING AGENCY/INDUSTRY ASSOCIATION:
Complete Business Address: Contact Person: Contact Number/s: E-Mail Address:
PART I: NO DEROGATORY RECORD WITHIN THE LAST FOUR (4) YEARS (January 1, 2013 to December 31, 2016) (Please tick the appropriate answer)
No derogatory record/adverse decision against the principal/employer:
With derogatory record (the nominee shall be disqualified):
NOTE: Adverse decision/s from POEA Anti-Illegal Recruitment Branch, Adjudication Office and NLRC (excluding P&I cases)



PART 2: DEMONSTRATED PREFERENCE AND ACTIVE HIRING OF FILIPING SEAFARE	PART 2:	DEMONSTRATED	PREFERENCE AND	ACTIVE HIRING	OF FILIDING SEAFARE
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a.	Year	started	empl	oying	Filipino	seafarers:	
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- b. Volume of Crew Deployment:
  - 1. VOLUME OF SEAFARERS HIRED WITHIN THE LAST FOUR (4) YEARS (JAN. 1, 2013 TO DEC. 31, 2016)

	2013	2014	2015	2016
Cruise Ships				
Cargo (ships other than cruise ships)				
Total				

## 2. PREFERENCE FOR FILIPINO SEAFARERS (PERCENTAGE OF FILIPINO SEAFARERS OVER THE EMPLOYER'S TOTAL WORKFORCE)

Year	Filipino Crew	Other Nationalities	Total No. of Crew	% Share of Filipino Seafarers (Over Total Workforce)
2013				
2014		2		
2015				
2016				
TOTAL				

NOTE: Please attach principal's confirmation and/or other proofs from concerned entities

### PART 3: PROVISION OF SUPERIOR TERMS AND CONDITIONS OF WORK THAT WILL ENHANCE PRODUCTIVITY OF SEAFARERS

NOTE: Indicate benefits other than those provided for in the Standard Employment Contract. Attach additional sheet(s) if necessary.

Benefits	Documentary Proofs



Examples of benefits such as, but not limited to:		
Provident Fund		
Special Maintenance Bonus		
<ul> <li>Ship Type Allowance e.g. tanker allowance</li> </ul>		
Loyalty Bonus		
Service Incentive		
Leave Subsistence		
Owners Bonus		
<ul> <li>Life Insurance on top of mandatory insurance</li> </ul>		
Health Insurance		
<ul> <li>Standby Allowance/Provision of Free Board and L</li> </ul>	odging	
<ul> <li>Pension/Retirement</li> </ul>		
Higher License Allowance		
<ul> <li>Rejoining bonus</li> </ul>		
<ul> <li>Free training/Training Allowance</li> </ul>		
<ul> <li>Scholarship grants</li> </ul>		
Cadetship program		
<ul> <li>Compassionate leave of the seafarer with free air</li> </ul>	are	
<ul> <li>Other similar benefits widely acknowledged by th</li> </ul>	e industry	
NOTE: Please attach proof such as CBA, POEA app	roved wage scale, payroll, etc.	
PART 4: COMPLIANCE WITH PHILIPPINE LAWS, RU	LES, AND REGULATIONS ON THE F	RECRUITMENT AND
PART 4: COMPLIANCE WITH PHILIPPINE LAWS, RU EMPLOYMENT OF SEAFARERS	LES, AND REGULATIONS ON THE F	RECRUITMENT AND
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(Please tick the appropriate answer)	cipal/employer:	RECRUITMENT AND
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<ul> <li>EMPLOYMENT OF SEAFARERS</li> <li>(Please tick the appropriate answer)</li> <li>Without pending case against the print</li> </ul>	cipal/employer:  pal/employer:  per, office where the same is/are pare t	pending (i.e. POEA
<ul> <li>EMPLOYMENT OF SEAFARERS</li> <li>(Please tick the appropriate answer)</li> <li>Without pending case against the principle.</li> <li>With pending case/s against the principle.</li> <li>NOTE: Please state number of case/s, docket number of case/s, docket number of case/s, docket number of case/s.</li> </ul>	cipal/employer:  pal/employer:  per, office where the same is/are pare is/are	pending (i.e. POEA number of complaining
<ul> <li>(Please tick the appropriate answer)</li> <li>Without pending case against the prince</li> <li>With pending case/s against the prince</li> <li>NOTE: Please state number of case/s, docket number of case/s).</li> </ul>	cipal/employer:  pal/employer:  per, office where the same is/are per, cases], and the  AT BENEFIT FILIPINO SEAFARERS'	pending (i.e. POEA number of complaining
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### Examples of welfare programs such as, but not limited to:

- Educational/Scholarship to seafarer's children
- Sponsors Family Day
- Sponsors Christmas party
- Seminars on Financial Management
- Seminar on stress management/coping mechanism
- Seminar on drug abuse prevention
- Seminar on AIDS
- Hosting of family members on-board (family unification program)
- Health/Medical Insurance for dependents
- Grant of emergency loan assistance to seafarers' families
- Other similar benefits widely acknowledged by the industry

NOTE: Please provide brief description and attach proofs like official records of scholarships granted, pictures, newspaper clippings/write-ups, insurance records, brochures, testimonies, health cards, records of loan assistance, programs, etc.