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Central Records Division

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In line with the implementation of the mandatory online Pre-Employment Orientation Seminar (PEOS) for agency hired workers per POEA Memorandum Circular No. 02, Series of 2016, we are informing all Philippine Recruitment Agencies (PRAs) that the system's glitch in verifying PEOS Online Certificate Number during contract processing through the e-Submission system, has already been resolved. As such, beginning lanuary 18, 2017, exempting newly-hired land-based workers with no prior record of deployment in POEA and with no clearance or approval from the Workers Education Division (WED) shall be deemed a violation of aforementioned Circular.

It has also been observed that many of the PEOS Certificates are dated a day or two prior to processing of the workers' contracts. The Memorandum Circular, requires that mandatory PEOS shall be a pre-application requirement which should be completed prior to applying for overseas work.

Any licensed recruitment agency that fails to comply with this Memorandum Circular may compel this Office to initiate appropriate complaint for violation of Section 143 (o) and/or (kk) of Rule I, Part VI of the Revised POEA Rules and Regulations Governing the Recruitment and Employment of Landbased Overseas Filipino Workers of 2016.

All concerned are hereby advised to seek the assistance of WED should a similar problem is encountered or in any problem that will arise relative to the mandatory PEOS.

For the information and guidance of all concerned.

CONTROLLED AND DISSEMINATED

BY CRD ON

ROBERT L. LARGA

Director IV

Licensing and Regulation Office