



Department of Migrant Workers

Ortigas Avenue corner Epifanio de los Santos Avenue
City of Mandaluyong, 1550 National Capital Region

Office of the Secretary



Administrative Order No. 20
Series of 2022

PRESCRIBING NATIONAL CERTIFICATE OF COMPETENCY FOR FILIPINO HOUSEHOLD SERVICE WORKERS

WHEREAS, Governing Board Resolution No. 5, Series of 2006 was passed on 24 October 2006 which identified the Filipino Household Service Workers among the country's top annual deployment and as our most vulnerable workers with long working hours, prone to abuse and maltreatment from their employers;

WHEREAS, said Governing Board Resolution provided that as added protection to their interest and welfare, all household service workers will be required to secure a Certificate of Competency evidenced by a National Certificate for Household Service Workers (NCII) issued by the Technical Education and Skills Development Authority (TESDA) to attest to their skills qualification, in addition to a country specific language and culture orientation course;

WHEREAS, in view of the Covid-19 pandemic situation, Memorandum Circular No. 10, Series of 2021 re: "Interim Guidelines on the Skill Competency for Domestic Workers" was subsequently issued by the POEA Administrator, replacing the requirement of the National Certificate for Household Service Workers (NCII) to a mere Certificate of Training / Competency/Completion issued by a TESDA accredited private training center, supported by an Affidavit of Undertaking from the licensed recruitment agency deploying the worker as proof of skill competency and a Certificate of work-readiness and orientation based on its own assessment;

WHEREAS, all existing regulations pertaining to the deployment of HSWs, to wit: Governing Board Resolution No. 5, series of 2006, Section 118 of Rule II, Part III of the 2016 POEA Rules and Regulations Governing the Recruitment and Deployment of Landbased Overseas Filipino Workers and Memorandum Circular No. 08, series of 2016 all require the submission of National Certificate for Domestic Work (NCII) to attest to their skills qualification, in addition to a country specific language and culture orientation course;

WHEREAS, considering the primary purpose for which the NCII Certificate issued by TESDA was required in the first place, which vouches for the skills qualification of the Household Service Worker thereby promoting full protection to labor, the said Memorandum Circular No. 10, series of 2021 is **HEREBY REVOKED**;

CONTROLLED AND DISSEMINATED

By DMW Central Records Division on: 20 April 2022

NOW THEREFORE, the requirement prescribed in Governing Board Resolution No. 5, Series of 2006 requiring all Filipino Household Service Workers, to secure and submit a Certificate of Competency evidenced by a National Certificate for Household Service Workers (NCII) issued by the Technical Education and Skills Development Authority (TESDA) is reinstated consistent with the existing regulations affecting the deployment of household service workers.

This Order shall take effect immediately and supersedes any and all issuances inconsistent therewith.

City of Mandaluyong, 12 April 2022



ABDULLAH D. MAMA-O
Secretary

CONTROLLED AND DISSEMINATED

By DMW Central Records Division on: 20 April 2022