



**Department of Migrant Workers**  
Ortigas Avenue corner Epifanio de los Santos Avenue  
City of Mandaluyong, 1550 National Capital Region

Office of the Secretary

**ADMINISTRATIVE ORDER NO. 03**  
Series of 2022

Republic Act No. 11641, known as the "Department of Migrant Workers Act", which took effect on 3 February 2022, consolidated and merged into and constituted as the Department, the seven agencies namely: the Philippine Overseas Employment Administration (POEA), the Office of the Undersecretary for Migrant Worker Affairs (OUMWA) of the DFA, the Philippine Overseas Labor Offices (POLO) under DOLE, the International Labor Affairs Bureau (ILAB), the National Reintegration Center for OFWs (NRCO) under OWWA, the National Maritime Polytechnic (NMP) under DOLE, and the Office of the Social Welfare Attache (OSWA) under the DSWD, and their powers and functions were subsumed to the Department which now assumes and performs all their powers and functions.

By virtue of Section 8 of the DMW Act, the authority and responsibility for the exercise of the mandate, powers, and functions of the Department (is) vested in the Secretary of the Department, who exercises supervision and control over the Department and must perform all the powers and functions specified and enumerated in the Act.

The President of our Republic appointed me on 03 March 2022 as Secretary of the Department of Migrant Workers and thus, since my taking my oath of office before him on 9 March 2022, assumed the powers and responsibilities and functions as enumerated in RA 11641.

WHEREFORE, all the consolidated, merged and subsumed Agencies referred to above, are hereby directed to course through the Office of the DMW Secretary all communications and personnel actions involving each of them and to ensure that the undersigned shall be the final signatory of all actions taken by the Department.

All officials and employees of the above-mentioned agencies are hereby strictly enjoined to comply with this Order under pain of legal sanctions.

This Order shall take effect immediately and shall supersede any and all issuances inconsistent therewith.

City of Mandaluyong, 01 April 2022.

  
**ABDULLAH D. MAMA-O**  
Secretary

**CONTROLLED AND DISSEMINATED**  
By DMW Central Records Division on: 04 April 2022